Form	9	9	0
Departm	nent o	f the	Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Inter	nal Reve	enue Service	)	► Infor	mation	about Forn	n 990 an	ditsi	instruction	s is at	t www.ir	s.gov/	form	90.		Ins	pectio	n
AF	or th	e 2022	calendar year, o	r tax yea	ar beg	inning				and	d endin	g						
P			Name of organization										D E	mployer i	dentifi	cation numb	er	
вс	heck if ap	oplicable:	PUBLIC INT	EREST	REGI	STRY												
	Addre chang		Doing Business As											33	8-10	25119		
	Name	e change	Number and street (	or P.O. box	if mail is	s not delivered	to street a	ddress	;)	Room	n/suite		E Te	elephone	numbe	er		
	Initial	return	11911 FREE	DOM DF	RIVE							1000		(7	703)	889-57	78	
	Termi	inated	City or town, state o	r province,	country,	and ZIP or for	eign posta	l code										
	Amen return		RESTON, VA	20190	)								<b>G</b> G	ross recei	pts \$	112,60	9,31	5.
	Applic pendi	cation F	Name and address	of principal of	officer:	JONA	THON 1	NEVE	TT					ls this a gr subordinate		urn for	Yes	X No
			SAME AS "C	" ABO	/E									Are all subo		included?	Yes	No
I	Tax-ex	empt statu	IS: X 501(c)(3)	5	501(c) (	) ┥ (ir	nsert no.)		4947(a)(1)	or	527	7		If "No," att	ach a lis	st. (see instruct	ions)	
J	Websi	ite: 🕨 👔	WWW.PIR.ORG										H(c)	Group exer	mption i	number 🕨		
к	Form o	of organiza	ation: X Corporatio	on Tr	ust	Association	Oth	er 🕨		I	L Year of	formati	ion: 2	002 M	State	e of legal don	nicile:	PA
Ρ	art I	Sum	mary															
	1	Briefly c	lescribe the organiz	zation's m	ission	or most signi	ficant act	ivities	: SEE S	SCHE	DULE	0						
e																		
Jan																		
Governance	2	Check t	his box 🕨 📃 if t	he organi	zation	discontinued	l its oper	ations	s or dispose	ed of r	more tha	n 25%	of its	net asse	ets.			
ŝ	3	Number	of voting members	s of the go	overnin	g body (Part '	VI, line 1a	a) _							3			7
Activities &	4	Number	of independent vo	ting meml	bers of	the governin	ng body (l	Part V	/I, line 1b)						4			7
itie	5	Total nu	mber of individuals	employe	d in ca	lendar year 2	022 (Par	t V, lir	ne 2a)						5			50
ž			mber of volunteers												6			9
Ă	7a	Total un	related business re	venue fror	m Part '	VIII, column (	(C), line 1	2							7a			NONE
			elated business tax												7b			NONE
													Prio	r Year		Curre	nt Yea	ır
Ð	8	Contribu	utions and grants (P	art VIII, lin	ne 1h) _								300,000.				236,	901.
enu	9	Program	n service revenue (P	Part VIII, lir	ne 2g)				PUBLIC II	Y FOF			99,808,621.		102,	117,	531.	
Revenue	10	Investm	ent income (Part V	III, columr	n (A), lir	nes 3, 4, and	7d)		PUBLIC	NSPE	CTION		3,	177,9	73.		23,	493.
Ľ.	11	Other re	evenue (Part VIII, c	olumn (A)	, lines 5	5, 6d, 8c, 9c,	10c, and	11e)						N	JONE			NONE
	12	Total re	venue - add lines 8	through '	11 (mus	st equal Part	VIII, colui	mn (A	), line 12) <b>.</b>			1	.03,	286,5	94.	102,	377,	925.
	13	Grants a	and similar amounts	s paid (Par	rt IX, co	lumn (A), line	es 1-3) _						62,	193,2	33.	69,	554,	909.
	14		paid to or for mem												JONE			NONE
es	15		, other compensati										9,712,484.			11,	457,	462.
ens							(A), line 11e)						NONE					NONE
Expenses			ndraising expenses															
			xpenses (Part IX, co											191,8				639.
			penses. Add lines										99,	097,5	48.	106,	785,	010.
	19	Revenu	e less expenses. S	ubtract line	e 18 fro	m line 12								189,0				085.
Net Assets or Fund Balances												Begin	-	f Current			of Year	
sset	20	Total as	sets (Part X, line 16	)										348,6				478.
at A	21		bilities (Part X, line											809,1		108,		
			ets or fund balance	s. Subtra	ct line 2	1 from line 2	0					-	35,	460,5	20.	-42,	189,	584.
	rt II	- 5	ature Block															
Une	der per e, corre	nalties of pect, and co	perjury, I declare that mplete. Declaration of	I have exa preparer (	umined t other tha	his return, inc an officer) is ba	luding acc ased on all	compa l inforn	nying sched	ules ar ich pre	nd statem eparer has	nents, a s any kn	nd to Nowled	the best ( ge.	of my	knowledge a	and bel	ief, it is
				<u> </u>						-								
Sig	in		gnature of officer											Dete				
He														Date				
			ABETH SZABO						VP, FI	INAN	ICE							
			pe or print name and	uue		Dronster	ianotura				lata					DTIN		
Paid	ł		pe preparer's name			Preparer's s	•				ate	22		Check	_ "	PTIN		
	parer	MARC	BERGER			MARC	BERGEF	2			11/10/202	<u>2</u> 3	S	elf-emplo	-	P01871		
	Only	Firm's n												EIN 🕨		3-5381		
			ddress ► 8401 (										Phon			03-893-		
_			iss this return with					ctions	)									No
For	Paper	rwork Re	eduction Act Notic	e, see the	separa	ate instructio	ns.									Form	990	(2022)

PUBLIC	INTEREST	REGISTRY

For	orm 990 (2022)	Page <b>2</b>								
Pa	Part III Statement of Program Service Accomplishments									
4	Check if Schedule O contains a response or note to any line in this Part III	X								
1	Briefly describe the organization's mission: SEE SCHEDULE O									
	SEE SCHEDULE 0									
2	Did the organization undertake any significant program services during the year which were not listed on the									
	prior Form 990 or 990-EZ?	Yes X No								
~	If "Yes," describe these new services on Schedule O.									
3	Did the organization cease conducting, or make significant changes in how it conducts, any prograservices?									
	If "Yes," describe these changes on Schedule O.									
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by									
		expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,								
	the total expenses, and revenue, if any, for each program service reported.									
4.0		···· ··- ··· )								
4a	a (Code:) (Expenses \$including grants of \$) (Revenue \$) (Revenue \$)	102,117,531.								
	SEE SCHEDOLE O									
4b	b (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)								
4c	c (Code:) (Expenses \$ including grants of \$) (Revenue \$)	)								
<u>74</u>	d Other program services (Describe on Schedule O.)									
ΨU	(Expenses \$ including grants of \$ ) (Revenue \$ )									
4e	e Total program service expenses 90,973,697.									
JSA		Form <b>990</b> (2022)								
	6826SW L43V	5								

PUBLIC INTEREST REGISTRY

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
5	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
c	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		
6				
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			37
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
ŭ	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	х	
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
120	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
TZa	• • • •	40-	37	
	Schedule D, Parts XI and XII	12a	X	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If	4.01		
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
		-		

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
22	Part IX, column (A), line 2? <i>If</i> "Yes," <i>complete Schedule I, Parts I and III</i> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the	22		X
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J.	23	Х	
21 2	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	Λ	
270	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
20	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
•	Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a	"Yes," complete Schedule L, Part IV	28a		x
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		
•	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	25h		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
30	related organization? If "Yes," complete Schedule R, Part V, line 2.	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
57	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	Х	
Part				·
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b NONE			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
16.4	reportable gaming (gambling) winnings to prize winners?	1c	X	
JSA 2E1030	2.000	Form	990	(2022)

#### PUBLIC INTEREST REGISTRY

Form	990 (2022)		F	Page 5				
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax							
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 50							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	<b>a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X				
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	-						
	and services provided to the payor?	7a		X				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		v				
	required to file Form 8282?	7c		X				
		7e		х				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	76 7f		X				
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the							
•	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources							
	against amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.							
D	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans							
	Enter the amount of reserves on hand	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<u> </u>				
	excess parachute payment(s) during the year?	15		х				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
-	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17						

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Part		Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below,			
		esponse to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			tions.
		Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	ion A. C	Governing Body and Management			
				Yes	No
1a		ne number of voting members of the governing body at the end of the tax year 1a 7			
	If there	are material differences in voting rights among members of the governing body, or governing body delegated broad authority to an executive committee or similar			
	commit	tee, explain on Schedule O.			
b		ne number of voting members included on line 1a, above, who are independent 1b 7			
2	Did any	y officer, director, trustee, or key employee have a family relationship or a business relationship with			
	-	er officer, director, trustee, or key employee?	2		Х
3	Did the	organization delegate control over management duties customarily performed by or under the direct	•		
		sion of officers, directors, trustees, or key employees to a management company or other person?	3		X
4		organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5		organization become aware during the year of a significant diversion of the organization's assets?	5		X
6		organization have members or stockholders?	6	X	
7a		e organization have members, stockholders, or other persons who had the power to elect or appoint	-		
		more members of the governing body?	7a	X	
b		by governance decisions of the organization reserved to (or subject to approval by) members,	76	37	
_		olders, or persons other than the governing body?	7b	X	
8		e organization contemporaneously document the meetings held or written actions undertaken during			
	-	r by the following:	8a	v	
a		verning body?	oa 8b	X X	
b		ommittee with authority to act on behalf of the governing body?	00	A	
9	Is there	e any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at anization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		Х
Secti		olicies (This Section B requests information about policies not required by the Internal Revenue	-	)	21
			0000	Yes	No
102	Did the	organization have local chapters, branches, or affiliates?	10a		Х
		did the organization have written policies and procedures governing the activities of such chapters,			
~		s, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a		organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b		be on Schedule O the process, if any, used by the organization to review this Form 990.			
12a		organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b		fficers, directors, or trustees, and key employees required to disclose annually interests that could give			
		conflicts?	12b	Х	
с	Did the	e organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
		e on Schedule O how this was done	12c	Х	
13	Did the	organization have a written whistleblower policy?	13	Х	
14		organization have a written document retention and destruction policy?	14	Х	
15	Did the	process for determining compensation of the following persons include a review and approval by			
	indepe	ndent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The org	anization's CEO, Executive Director, or top management official	15a	Х	
b	Other c	fficers or key employees of the organization	15b		Х
	If "Yes"	to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the	e organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
		axable entity during the year?	16a		Х
b		" did the organization follow a written policy or procedure requiring the organization to evaluate its			
	particip	ation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
0		ation's exempt status with respect to such arrangements?	16b		
		lisclosure			
17		states with which a copy of this Form 990 is required to be filed PA,	. ,		<b>.</b>
18		1 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T	(sec	tion 5	01(c)
		y) available for public inspection. Indicate how you made these available. Check all that apply. wn website X Another's website X Upon request Other <i>(explain on Schedule O)</i>			
19		be on Schedule O whether (and if so, how) the organization made its governing documents, conflict o	rintei	est p	olicy,
		ancial statements available to the public during the tax year.	_		
20		ne name, address, and telephone number of the person who possesses the organization's books and record 'HON NEVETT 11911 FREEDOM DR STE 1000 RESTON, VA 20190	5		
		89-5778	Form	990	(2022)
JSA 2E1042			. 000		(2022)

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direct	not che unless er and	s per	tion more rson irecte	e than o is both pr/trust employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) JONATHON L. NEVETT	40.00									
PRESIDENT AND CEO	NONE			x				566,669.	NONE	85,972.
(2) RICHARD K WILHELM	40.00									
СТО	NONE			x				418,754.	NONE	85,050.
(3) BRIAN CIMBOLIC	40.00									· · · · ·
VP,GEN COUNSEL & SECRETARY BOD	NONE			x				348,684.	NONE	81,460.
(4) HAEJOO SONG-MARSHALL	40.00									
CHIEF STRATEGY OFFICER	NONE			x				334,325.	NONE	81,271.
(5) PAUL DIAZ	40.00									
VP, POLICY	NONE			х				307,011.	NONE	81,232.
(6) ANAND A VORA	40.00									
VP, BUSINESS AFFAIRS	NONE			х				289,256.	NONE	85,910.
(7) ELIZABETH SZABO	40.00									
VP, FINANCE	NONE			Х				289,586.	NONE	72,140.
(8) MARY CORNWELL	40.00									
VP, HUMAN RESOURCES	NONE			Х				274,844.	NONE	76,651.
(9) INMA DEL ROSAL MENDEZ	40.00									
SR DIR, CHAN SRVS	NONE					Х		283,420.	NONE	32,989.
(10) JENNIFER KATE CAMPANY	40.00									
SR DIR, DATA ANALY	NONE					Х		245,164.	NONE	71,100.
(11) ELIZABETH BACON	40.00									
SR DIR, POLICY/PRIV	NONE					Х		235,030.	NONE	47,868.
(12) DAPHNE ARCHILLA	40.00									
SR DIR, REG SVCS	NONE					Х		238,101.	NONE	39,397.
(13) SUZANNE WOOLF	40.00									
SR DIR, TECH COMM	NONE					Х		228,931.	NONE	48,354.
(14) JEFFREY BEDSER	12.00									
CHAIRMAN, DIR. (AS OF 7/22)	NONE	Х		Х				36,250.	NONE	NONE

#### PUBLIC INTEREST REGISTRY

Form 990 (2022) Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) Name and title Position Reportable Reportable Estimated Average (do not check more than one compensation from compensation amount of hours per box, unless person is both an week (list any other from related officer and a director/trustee) compensation hours for the organizations Officer Former Individual trustee or director Institutional trustee Key Highest compensated employee related from the organization (W-2/1099-MISC) organizations organization employee (W-2/1099-MISC) and related below dotted organizations line) (15) LISE FUHR 12.00 CHAIRMAN, DIRECTOR (THRU 6/22) NONE Х 30,000 Х NONE NONE 16) KEITH DAVIDSON 9.00 NONE 30,000 TREASURER, DIRECTOR Х Х NONE NONE (17) SAERIN CHO 12.00 VICE CHAIRMAN, DIR. (AS OF 7/22) NONE Х Х 22,500 NONE NONE ( 18) NARELLE CLARK 9.00 DIRECTOR NONE Х NONE 21,250 NONE 19) ERIC\_BURGER\_\_\_\_\_ 9.00 DIRECTOR NONE Х 21,250 NONE NONE 20) GREGORY KAPFER 9.00 DIRECTOR (THRU 6/22) NONE Х 18,750 NONE NONE ( 21) LENA BECK RORVIG 9.00 DIRECTOR (AS OF 5/22) NONE Х 7,500 NONE NONE 9.00 22) MICHAEL SILBER DIRECTOR (AS OF 5/22) NONE Х 7,500 NONE NONE 4,254,775. 1b Sub-total NONE 889,394. c Total from continuation sheets to Part VII, Section A NONE NONE NONE ► 4,254,775. NONE 889,394. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **>** 34 Yes No 3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 Χ For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the 4 organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 Х 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Х Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100.000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) SEE SCHEDULE O Name and business address	(B) Description of services	<b>(C)</b> Compensation
2	Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ►	e listed above) who received	

#### Form 990 (2022)

#### PUBLIC INTEREST REGISTRY Part VIII Statement of Revenue

		Check if Schedule O contains a res	ponse or note to ar	y line in this Part \	/		
				<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts, ts	1a	Federated campaigns 1	a				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	b				
ΩĞ	c	Fundraising events					
fts, ır A	d	Related organizations	d				
nila	е	Government grants (contributions) 1	e				
ons, Sin	f	All other contributions, gifts, grants,					
er		and similar amounts not included above 1	236,901.				
.ibu	g	Noncash contributions included in					
d O			<b>g \$</b> 236,901.				
an Co	h			236,901.			
			Business Code				
e	2a	REGISTRATION FEES	900099	101,992,209.	101,992,209.		
Program Service Revenue	b	TLD ASSIGNMENT REVENUE	900099	125,322.	125,322.		
Se	c		_				
am eve	d		_				
Pg.			_				
Pr	e f	All other program service revenue	-				
	g	Total. Add lines 2a-2f		102,117,531.			
	3	Investment income (including dividen					
		other similar amounts)		560,460.			560,460.
	4	Income from investment of tax-exempt b		NONE			
	5	Royalties	•	NONE			
	-	(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses <b>6b</b>					
	c		JONE NONE				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securitie					
	, a	sales of assets					
		other than inventory <b>7a</b> 9,694,4	23.				
đ	b	Less: cost or other basis					
Revenue		and sales expenses 7b 10,231,3	390.				
eve	c						
		Net gain or (loss)		-536,967.			-536,967
Other							
ğ	8a	Gross income from fundraising					
		events (not including \$ of contributions reported on line					
			Ba NONE				
	h		Bb NONE				
	b c	Net income or (loss) from fundraising eve		NONE			
	9a	Gross income from gaming					
	98	0 0	a NONE				
	h		b NONE				
	b c	Net income or (loss) from gaming activit		NONE			
	10a	Gross sales of inventory, less returns and allowances	0a NONE				
	L						
	b c	Less: cost of goods sold	V	NONE			
	Ť		Business Code	TIONE			
Miscellaneous Revenue	44-						
nue	11a						1
ella vei	b						
Sce	c d	All other revenue					
Σ	d	Total. Add lines 11a-11d	-	NONE			
	е 12	Total revenue. See instructions		102,377,925.	102,117,531.		23,493
	14			104,311,943.	±02,11/,331.		43,493

#### PUBLIC INTEREST REGISTRY Part IX Statement of Functional Expenses

Check if Schedule O contains a response or note to any line in this Part IX							
	not include amounts reported on lines 6b, 7b, (A) 9b, and 10b of Part VIII.		(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses		
	Grants and other assistance to domestic organizations						
	and domestic governments. See Part IV, line 21	69,504,909.	69,504,909.				
	Grants and other assistance to domestic						
	ndividuals. See Part IV, line 22	NONE					
	Grants and other assistance to foreign						
	organizations, foreign governments, and	F0 000	F0.000				
	oreign individuals. See Part IV, lines 15 and 16	50,000.	50,000.				
	Benefits paid to or for members	NONE					
	Compensation of current officers, directors,	3,662,394.	2 110 502	1 551 992			
	rustees, and key employees	5,002,394.	2,110,502.	1,551,892.			
	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and						
	persons (as defined under section 4958(f)(1)) and bersons described in section 4958(c)(3)(B)	NONE					
	Dther salaries and wages	5,681,414.	3,273,989.	2,407,425.			
		893,655.	514,980.	378,675.			
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)		514,500.	570,075.			
	Dther employee benefits	746,633.	430,257.	316,376.			
	Payroll taxes	473,366.	272,783.	200,583.			
	ees for services (nonemployees):	1/5,500.	272,705.	200,505.			
	Aanagement	NONE					
		72,059.	41,525.	30,534.			
	Accounting	68,057.	39,218.	28,839.			
	Lobbying	300.	173.	127.			
	Professional fundraising services. See Part IV, line 17	NONE					
	nvestment management fees	61,673.		61,673.			
	Dther. (If line 11g amount exceeds 10% of line 25, column						
	A), amount, list line 11g expenses on Schedule O.)	1,825,311.	1,051,859.	773,452.			
	Advertising and promotion	1,793,887.	1,033,751.	760,136.			
	Diffice expenses	212,973.	122,728.	90,245.			
	nformation technology	835,270.	481,335.	353,935.			
	Royalties	NONE					
	Decupancy	629,016.	362,479.	266,537.			
	Fravel	443,048.	255,312.	187,736.			
1 <b>8</b> F	Payments of travel or entertainment expenses						
f	or any federal, state, or local public officials	NONE					
19 (	Conferences, conventions, and meetings	106,627.	61,445.	45,182.			
2 <b>0</b> l	nterest	NONE					
	Payments to affiliates	NONE					
22 C	Depreciation, depletion, and amortization	563,004.	324,438.	238,566.			
23 I	nsurance	449,033.	258,761.	190,272.			
24 0	Other expenses. Itemize expenses not covered						
а	above. (List miscellaneous expenses on line 24e. If						
li	ine 24e amount exceeds 10% of line 25, column						
(4	A), amount, list line 24e expenses on Schedule O.)						
a ]	REGISTRY ADMINISTRATION	17,438,937.	10,049,414.	7,389,523.			
_	MARKETING	965,963.	556,649.	409,314.			
_	PROFESSIONAL DEVELP.	151,086.	87,065.	64,021.			
d _(	OTHER EXPENSES	156,395.	90,125.	66,270.	NOI		
e A	All other expenses						
	Total functional expenses. Add lines 1 through 24e	106,785,010.	90,973,697.	15,811,313.	NOI		
0 fi	loint costs. Complete this line only if the organization reported in column (B) joint costs rom a combined educational campaign and undraising solicitation. Check here if						

following SOP 98-2 (ASC 958-720)

. . . .

PUBLIC INTEREST REGISTRY

Page	1	1	
r aue			

	990 (				1025119 Page <b>11</b>
Ра	rt X		ort V		
		Check if Schedule O contains a response or note to any line in this Pa	(A)	•••	(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing	NONE	1	NON
	2	Savings and temporary cash investments.	29,403,484.	2	19,708,613
	3	Pledges and grants receivable, net	225,000.	3	150,000
	4	Accounts receivable, net	2,809,812.	4	2,997,597
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NON
	6	Loans and other receivables from other disqualified persons (as defined			
	-	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NON
s	7	Notes and loans receivable, net	NONE		NON
Assets	8	Inventories for sale or use	NONE		NON
¥8∣	9	Prepaid expenses and deferred charges	525,233.		642,672
	-	Land, buildings, and equipment: cost or other		-	
		basis. Complete Part VI of Schedule D <b>10a</b> 3,337,738.			
	b	Less: accumulated depreciation	2,106,270.	10c	1,914,250
	11	Investments - publicly traded securities.	20,134,452.	11	26,192,815
	12	Investments - other securities. See Part IV, line 11	NONE		NON
	13	Investments - program-related. See Part IV, line 11	NONE		NON
	14	Intangible assets	123,234.		768,470
	15	Other assets. See Part IV, line 11	12,021,193.		13,712,061
	16	Total assets. Add lines 1 through 15 (must equal line 33)	67,348,678.	16	66,086,478
-	17	Accounts payable and accrued expenses	3,361,687.	17	3,175,710
	18	Grants payable	NONE		NON
	19	Deferred revenue	86,408,214.		86,860,453
	20	Tax-exempt bond liabilities	NONE		NON
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE		NON
	22	Loans and other payables to any current or former officer, director,		21	Nor
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	22	NON
Ľi	23	Secured mortgages and notes payable to unrelated third parties	NONE		NON
	24	Unsecured notes and loans payable to unrelated third parties	NONE		NON
	25	Other liabilities (including federal income tax, payables to related third	NONE	24	NOI
	25	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	13,039,297.	25	18,239,899
	26	Total liabilities. Add lines 17 through 25.	102,809,198.	26	108,276,062
-	20	Organizations that follow FASB ASC 958, check here	102,009,190.	20	100,270,002
ces		and complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions	-35,760,520.	27	-42,339,584
na	28	Net assets with donor restrictions.	300,000.	28	150,000
	20	Organizations that do not follow FASB ASC 958, check here	500,000.	20	150,000
2		and complete lines 29 through 33.			
P	29	Capital stock or trust principal, or current funds		29	
ets	29 30	Paid-in or capital surplus, or land, building, or equipment fund			
SS	30 31	Retained earnings, endowment, accumulated income, or other funds		30 31	
	32	Total net assets or fund balances	-35 160 500	31	_10 100 E01
S	32 33	Total liabilities and net assets/fund balances	-35,460,520.		-42,189,584
	55	ו טנמו וומטווונופט מווע וופג מטטבנט/ועווע שמומוועפט	67,348,678.	33	66,086,478 Form <b>990</b> (2022

	PUBLIC INTEREST REGISTRY	33-102	2511	9			
	90 (2022)					Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)		1	102	2,3	77,	925.
2	Total expenses (must equal Part IX, column (A), line 25)		2	100	5,7	85,	<u>010</u> .
3	Revenue less expenses. Subtract line 2 from line 1		3	_4	1,4	07,	085.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		4	-35	5,4	60,	<u>520</u> .
5	Net unrealized gains (losses) on investments		5	-2	2,3	21,	979.
6	Donated services and use of facilities		6				
7	Investment expenses		7				
8	Prior period adjustments		8				
9	Other changes in net assets or fund balances (explain on Schedule O).		9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part >						
	32, column (B))		10	-42	2,1	89,	584.
Part							
	Check if Schedule O contains a response or note to any line in this Part XII.						X
						Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			ſ			
	If the organization changed its method of accounting from a prior year or checked "C	ther," exp	olain c	n			
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent account	intant?			2a		Х
24	If "Yes," check a box below to indicate whether the financial statements for the year w						
	reviewed on a separate basis, consolidated basis, or both:		plica				
	Separate basis Consolidated basis Both consolidated and separate basis	asis					
L					2b	Х	
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year we				2.0		
	separate basis, consolidated basis, or both:		eu on	a			
	Separate basis Consolidated basis X Both consolidated and separate basis	acie					
_							
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibilit	-	-		2c	Х	
	the audit, review, or compilation of its financial statements and selection of an independent a				20		
	If the organization changed either its oversight process or selection process during the tax	k year, ex	piain c	011			
	Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits a				20		v
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?				3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did		•		26		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo	such au	dits .		3b		

Form 990 (2022)
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SCHE	DUL	ΕA
(Form	990)	

## Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Nam	e of ti	he organization					Employer identifi	cation number
PUI	3LI(	C INTEREST REGISTRY						025119
Ра	rt I	Reason for Public Ch	arity Status. (All	organizations must	comple	ete this p	part.) See instruction	IS.
The	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, cł	neck only	one box.)	
1		A church, convention of chu	urches, or associat	tion of churches desc	ribed in <b>s</b>	section 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90).)		
3		A hospital or a cooperative	hospital service o	rganization described	in <b>sectio</b>	on 170(b)	(1)(A)(iii).	
4		A medical research organiz	zation operated in	conjunction with a ho	spital de	scribed ir	a section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and st	tate:					
5		An organization operated t	for the benefit of	a college or universi	ty owne	d or ope	rated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6		A federal, state, or local go	overnment or gover	rnmental unit describe	d in <b>sec</b> t	tion 170(	b)(1)(A)(v).	
7		An organization that norma	ally receives a sub	stantial part of its su	upport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)				
8		A community trust describe	ed in section 170(b	)(1)(A)(vi). (Complete	e Part II.)			
9		An agricultural research or	ganization describe	ed in section 170(b)(1	)(A)(ix)	operated	in conjunction with a	land-grant college
		or university or a non-land-	grant college of ag	riculture (see instruc	tions). E	nter the i	name, city, and state of	f the college or
		university:						
10		An organization that norma receipts from activities rela support from gross investm acquired by the organizatio	ited to its exempt f nent income and u	unctions, subject to c nrelated business tax	ertain ex able inco	xceptions	;; and (2) no more thar s section 511 tax) from	n 331/3 % of its
11		An organization organized	and operated exclu	usively to test for publ	ic safety.	See sec	tion 509(a)(4).	
12	X	An organization organized a		-	-			
		one or more publicly suppo	-			-		
	_	the box on lines 12a throug	h 12d that describ	es the type of suppor	rting org	anization	and complete lines 1	2e, 12f, and 12g.
а		🔟 <b>Type I.</b> A supporting orga	anization operated	, supervised, or contr	olled by	its supp	orted organization(s),	typically by giving
		the supported organization	on(s) the power to	regularly appoint or e	lect a m	ajority of	the directors or truste	es of the
	_	_ supporting organization.	You must complet	e Part IV, Sections A	and B.			
b		<b>Type II.</b> A supporting org	anization supervise	ed or controlled in co	nnectior	n with its	supported organization	on(s), by having
		control or management of	of the supporting o	rganization vested in	the sam	e persor	is that control or man	age the supported
	_	organization(s). <b>You must</b>	complete Part IV	, Sections A and C.				
С		Type III functionally integrationally integration	grated. A supporti	ng organization opera	ated in c	onnectio	n with, and functional	ly integrated with,
	_	_ its supported organizatior	n(s) (see instruction	s). You must comple	te Part I	V, Sectio	ons A, D, and E.	
d		Type III non-functionally			-			
		that is not functionally inte			-			d an attentiveness
		requirement (see instruct						
е		_ Check this box if the orga	anization received	a written determinatio	on from t	he IRS th	nat it is a Type I, Type I	I, Type III
_	_	functionally integrated, or					ion.	
f		ter the number of supported						1
g		ovide the following information			1			
	(i) N	ame of supported organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-10		organization our governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
SE	E SI	JPPLEMENTAL PAGE			Yes	No		
(A)								
(B)								
(C)								
(D)								
(D)								
(E)								
Tota	al						69,326,628.	NONE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. JSA 2E1210 1.000 Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						_
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u></u>		d, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
Sec	tion C. Computation of Public Sup					1	
14	Public support percentage for 2022 (li						%
15	Public support percentage from 2021						%
16a	331/3% support test - 2022. If the org	-					
	box and <b>stop here.</b> The organization qu						
b	331/3% support test - 2021. If the org						
	this box and <b>stop here.</b> The organization qualifies as a publicly supported organization						
17a		-	-				
	10% or more, and if the organization					-	
	Part VI how the organization meets organization			-	-		
b	10%-facts-and-circumstances test - 2						
~	15 is 10% or more, and if the organiz		-				
	in Part VI how the organization meets					-	
	organization			-	-		
18	Private foundation. If the organizatio						
	instructions						

Schedule A (Form 990) 2022

#### Schedule A (Form 990) 2022

# Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is fo	0	,		,		
	organization, check this box and stop here					<u></u>	
	tion C. Computation of Public Sup	•				<u> </u>	
15	Public support percentage for 2022 (line 8					15	%
16	Public support percentage from 2021 Scho					16	%
Sec	tion D. Computation of Investmen					<u> </u>	
17	Investment income percentage for 2022 (li					17	%
18	Investment income percentage from 2021					18	%
19 a	331/3% support tests - 2022. If the o	-					
	17 is not more than 331/3%, check thi						
b	331/3% support tests - 2021. If the org						
	line 18 is not more than 331/3%, check			-			
20	Private foundation. If the organization	did not check a	a box on line '	14, 19a, or 19b	, check this bo		
JSA 2E122	1 1.000					Schedule	A (Form 990) 2022

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10 a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

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10b

33-1025119

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

#### Part IV Supporting Organizations (continued)

- Has the organization accepted a gift or contribution from any of the following persons? 11 a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a 11b
  - **b** A family member of a person described on line 11a above?
  - c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

#### Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1

#### Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported 2 organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

#### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see instructions).			
		Yes	No	
2	Activities Test, Answer lines 2a and 2b below.			

-			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b> <b>hose supported organizations and explain</b> how these activities directly furthered their exempt purposes, now the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.	2a	
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If</i> "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	

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Yes No

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Yes No

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#### Schedule A (Form 990) 2022 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See 1 instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of 6 property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by 0.035. 6 7 7 Recoveries of prior-year distributions 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Section A, line 8, column A) 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

	V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organizat	tions (continued)		
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish ex		1		
2	Amounts paid to perform activity that directly furthers exer	ed			
	organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - p	rovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp	onsive		
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	IS	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from				
	Section D, line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, <i>explain in <b>Part VI</b></i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI.</b> See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j and 4c.				
•					
8	Breakdown of line 7: Excess from 2018				
 	Excess from 2018				
 	Excess from 2020				
 d	Excess from 2021				
	Excess from 2021				
e	LAUG33 110111 2022				

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

TOTAL AMOUNT OF SUPPORT				69,326,628.		
INTERNET SOCIETY	54-1650477	7	х	69,326,628.		
(I) NAME OF SUPPORTED ORGANIZATION	(II) EIN	ORGANIZATION	YES NO	SUPPORT	OTHER SUPPORT	
	=	(III) TYPE OF	(IV)	(V) AMOUNT OF	(VI) AMOUNT OF	
SCHEDULE A, PART I - INFORMATION ABOUT SUPPORTED ORGANIZATIONS	3					

#### Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

PUBLIC INTEREST REGIST	33-1025119	
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private four	ndation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundat	ion
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### **Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

	3 (Form 990) (2022) organization		Page Employer identification number
	PUBLIC INTEREST REGISTRY		33-1025119
Part I	Contributors (see instructions). Use duplicate cop	bies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<u>N/A</u>	\$185,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	<u>N/A</u>	\$51,901.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution

 (a)	<u>N/A</u>	\$51,901. (c)	Person Payroll Noncash (Complete Part II for noncash contributions.) (d)
<u>No.</u>	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

ame of or	-		entification number
Part II	PUBLIC INTEREST REGISTRY Noncash Property (see instructions). Use duplicate copies		1025119
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	.GIVING TOP LEVEL DOMAIN (TLD)		
		\$185,000.	08/26/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	SOFTWARE LICENSE AND CUSTOMIZATION		
		\$51,901.	12/31/2022
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2022)

Page 3

	(Form 990) (2022)			Page 4
Name of or				Employer identification number
Part III	PUBLIC INTEREST REGIS <b>Exclusively</b> religious, charitable, etc.		rganizations descr	<u>33-1025119</u> ibed in section 501(c)(7), (8), or
	(10) that total more than \$1,000 for the following line entry. For organizati contributions of \$1,000 or less for the Use duplicate copies of Part III if addit	<b>the year from any</b> ions completing Par e year. (Enter this in	one contributor. C t III, enter the total c formation once. Se	omplete columns (a) through (e) and of <i>exclusively</i> religious, charitable, etc.,
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, a	and ZIP + 4	Relations	hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf and ZIP + 4	-	hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
	Transferee's name, address, a	(e) Transf and ZIP + 4	-	hip of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
		(e) Transf	er of gift	
	Transferee's name, address, a	and ZIP + 4	Relations	hip of transferor to transferee
JSA				Schedule B (Form 990) (2022)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Internal Revenue Service Go to www.irs.gov/Form990 for Instructions and the latest information. If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 527 organizations: Complete Part I-A only.

SCHEDULE C

Department of the Treasury

(Form 990)

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Nam	e of organization	Employer identification number			
PUE	BLIC INTEREST REGISTRY	33-1025119			
Pa	t I-A Complete if the organization is exempt under section 501(c) or is a section	on 527 organization.			
1	Provide a description of the organization's direct and indirect political campaign activi	ties in Part IV. See instructions for			
	definition of "political campaign activities."				
2	Political campaign activity expenditures. See instructions	\$			
3	Volunteer hours for political campaign activities. See instructions				
Par	t I-B Complete if the organization is exempt under section 501(c)(3).				
1	Enter the amount of any excise tax incurred by the organization under section 4955	\$			
2	Enter the amount of any excise tax incurred by organization managers under section 4955	\$			
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	Yes No			
4a	Was a correction made?	Yes No			
b	If "Yes," describe in Part IV.				
Par	t I-C Complete if the organization is exempt under section 501(c), except sect	ion 501(c)(3).			
1	Enter the amount directly expended by the filing organization for section 527 exempt func-	tion			
	activities	\$			
2	Enter the amount of the filing organization's funds contributed to other organizations for sec	tion			
	527 exempt function activities				
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-P	OL,			
	line 17b	\$			
4	Did the filing organization file Form 1120-POL for this year?	Yes No			

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

<b>(a)</b> Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)				
(2)				
(3)				
(4)				
(5)				
(6)		-		

Schedule C (Form 990) 2022



Inspection

Sch	nedule C (Form 990) 2022 PUBLIC	INTEREST REGISTRY	33	-1025119 Page <b>2</b>
Pa	art II-A Complete if the organization section 501(h)).	on is exempt under section 501(c)(3) and	filed Form 5768 (elec	ction under
Α		longs to an affiliated group (and list in Part IV e of excess lobbying expenditures).	ach affiliated group mem	ber's name, address,
В	Check if the filing organization che	ecked box A and "limited control" provisions app	oly.	
SE		ying Expenditures eans amounts paid or incurred.)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a	a Total lobbying expenditures to influence	public opinion (grassroots lobbying)	NONE	56,499.
b	> Total lobbying expenditures to influence	a legislative body (direct lobbying)	394.	30,370.
C	: Total lobbying expenditures (add lines 1	a and 1b)	394.	86,869.
c	d Other exempt purpose expenditures		106,784,616.	166,938,353.
e	• Total exempt purpose expenditures (add	d lines 1c and 1d)	106,785,010.	167,025,222.
f	Lobbying nontaxable amount. Enter th	e amount from the following table in both		
	columns.		1,000,000.	2,762,017.
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
ç	g Grassroots nontaxable amount (enter 25	5% of line 1f)	250,000.	690,504.
h	Subtract line 1g from line 1a. If zero or le	ess, enter -0-		
i	Subtract line 1f from line 1c. If zero or le	ss, enter -0-		
j		on either line 1h or line 1i, did the organiza	tion file Form 4720	
	reporting section 4911 tax for this year?			Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period					
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	<b>(c)</b> 2021	<b>(d)</b> 2022	<b>(e)</b> Total
2a	Lobbying nontaxable amount	1,000,000.	1,000,000.	2,579,010.	2,762,017.	7,341,027.
b	Lobbying ceiling amount (150% of line 2a, column (e))					11,011,541.
с	Total lobbying expenditures	NONE	NONE	35,132.	86,869.	122,001.
d	Grassroots nontaxable amount	250,000.	250,000.	644,753.	690,504.	1,835,257.
e	Grassroots ceiling amount (150% of line 2d, column (e))					2,752,886.
f	Grassroots lobbying expenditures	NONE	NONE	NONE	56,499.	56,499.

Schedule C (Form 990) 2022

Part II-B	Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768
	(election under section 501(h)).

For each "Veg" manages on lines to through the below provide in Part IV a detailed				(b)
	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed cription of the lobbying activity.	Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a b c	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements?			
d e	Mailings to members, legislators, or the public? Publications, or published or broadcast statements?			
f g	Grants to other organizations for lobbying purposes?			
h i	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?			
j 2a	Total. Add lines 1c through 1i			
b C	If "Yes," enter the amount of any tax incurred under section 4912			
d Pai	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? <b>t III-A</b> Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(c)(5)	, or s	ection

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?			

 Part III-B
 Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

 1
 Due sectore and similar exempts from members

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of		
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Carryover from last year.		
	Total		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		
	and political expenditures next year?	4	
5	Taxable amount of lobbying and political expenditures. See instructions.	5	

#### Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE C, PART II-A, AFFILIATED ORGANIZATIONS -----

ORGANIZATION NAME: INTERNET SOCIETY	
ADDRESS: 11710 PLAZA AMERICA DR STE 400	
RESTON, VA 20190	
EIN: 54-1650477	
ORGANIZATION IS AN ELECTING ORGANIZATION.	
GRASSROOTS LOBBYING AMOUNT:	56,499.
DIRECT LOBBYING AMOUNT:	29,976.
TOTAL LOBBYING EXPENDITURES:	86,475.
OTHER EXEMPT PURPOSE EXPENDITURES:	47,913,389.
TOTAL EXEMPT PURPOSE EXPENDITURES:	47,999,864.
LOBBYING NONTAXABLE AMOUNT:	1,000,000.
GRASSROOTS NONTAXABLE AMOUNT:	250,000.
TOTAL GRASSROOTS LESS NONTAXABLE AMOUNT:	
TOTAL EXPENDITURES LESS NONTAXABLE AMOUNT:	
SHARE OF EXCESS LOBBYING EXPENDITURES:	NONE

SCHEDULE C, PART II-A, AFFILIATED ORGANIZATIONS (CONT'D)

ORGANIZATION NAME:	CONNECTED GIVING FOUNDATION	
ADDRESS:	11710 PLAZA AMERICA DR STE 400	
	RESTON, VA 20190	
EIN:	84-3558614	
ORGANIZATION IS AN	I ELECTING ORGANIZATION.	
GRASSROOTS LOBBYIN	IG AMOUNT:	NONE
DIRECT LOBBYING AM	IOUNT:	NONE
TOTAL LOBBYING EXP	PENDITURES:	NONE
OTHER EXEMPT PURPC	SE EXPENDITURES:	NONE
TOTAL EXEMPT PURPC	DSE EXPENDITURES:	NONE
LOBBYING NONTAXABL	JE AMOUNT:	NONE
GRASSROOTS NONTAXA	ABLE AMOUNT:	NONE
TOTAL GRASSROOTS L	SS NONTAXABLE AMOUNT:	NONE
TOTAL EXPENDITURES	G LESS NONTAXABLE AMOUNT:	NONE
SHARE OF EXCESS LC	BBYING EXPENDITURES:	NONE

SCHEDULE C, PART II-A, AFFILIATED ORGANIZATIONS (CONT'D)

ORGANIZATION NAME: INTERNET SOCIETY FOUNDATION	
ADDRESS: 11710 PLAZA AMERICA DR STE 400	
RESTON, VA 20190	
EIN: 82-3285688	
ORGANIZATION IS AN ELECTING ORGANIZATION.	
GRASSROOTS LOBBYING AMOUNT:	NONE
DIRECT LOBBYING AMOUNT:	NONE
TOTAL LOBBYING EXPENDITURES:	NONE
OTHER EXEMPT PURPOSE EXPENDITURES:	12,240,348.
TOTAL EXEMPT PURPOSE EXPENDITURES:	12,240,348.
LOBBYING NONTAXABLE AMOUNT:	762,017.
GRASSROOTS NONTAXABLE AMOUNT:	190,504.
TOTAL GRASSROOTS LESS NONTAXABLE AMOUNT:	
TOTAL EXPENDITURES LESS NONTAXABLE AMOUNT:	
SHARE OF EXCESS LOBBYING EXPENDITURES:	NONE

SCHEDULE C, PART II-A, AFFILIATED ORGANIZATIONS (CONT'D)

ORGANIZATION NAME:	PUBLIC INTEREST REGISTRY	
ADDRESS:	11911 FREEDOM DRIVE	
	RESTON, VA 20190	
EIN:	33-1025119	
ORGANIZATION IS AN	I ELECTING ORGANIZATION.	
GRASSROOTS LOBBYIN	IG AMOUNT:	NONE
DIRECT LOBBYING AM	IOUNT:	394.
TOTAL LOBBYING EXP	PENDITURES:	394.
OTHER EXEMPT PURPC	SE EXPENDITURES:	106,784,616.
TOTAL EXEMPT PURPC	SE EXPENDITURES:	106,785,010.
LOBBYING NONTAXABL	E AMOUNT:	1,000,000.
GRASSROOTS NONTAXA	BLE AMOUNT:	250,000.
TOTAL GRASSROOTS L	ESS NONTAXABLE AMOUNT:	
TOTAL EXPENDITURES	LESS NONTAXABLE AMOUNT:	
SHARE OF EXCESS LC	BBYING EXPENDITURES:	NONE

SCHEE	DULE D
(Form	990)

## Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

2 **Open to Public** 

OMB No. 1545-0047

	tment of the Treasury		Attach to Form 990.	11	- 4	Open to Public
	al Revenue Service of the organization	Go to WWW.Irs.gov/I	Form990 for instructions and	the latest inform	Employer identifica	
-						
	LIC INTEREST		iand Funda ar Othar Sin	ailer Funda ar	33-10251	.19
Par		tions Maintaining Donor Adv e if the organization answered			Accounts.	
	Complete	e il the organization answered		-	(h) Euroda and	ath an apparents
			(a) Donor advised fu	inds	(b) Funds and	other accounts
		nd of year				
		of contributions to (during year).				
		of grants from (during year)				
		at end of year				
	-	ion inform all donors and donor	-			
	•	anization's property, subject to the	•	•		Yes No
	-	ion inform all grantees, donors, a				
		e purposes and not for the bene				
		nissible private benefit?	<u> </u>			Yes No
Par		tion Easements.				
		e if the organization answered				
1		servation easements held by the				
		n of land for public use (for example	, recreation or education)		of a historically im	
	Protection of	of natural habitat		Preservation	of a certified histor	ric structure
		n of open space				
		a through 2d if the organization h	eld a qualified conservatior	n contribution in		
		last day of the tax year.			Held at the	End of the Tax Year
а	Total number of c	onservation easements			2a	
b	Total acreage res	tricted by conservation easements	s		2b	
		rvation easements on a certified		. ,	2c	
d	Number of conser	rvation easements included in (c)	acquired after July 25, 20	06, and not on		
	a historic structure	e listed in the National Register.			2d	
3	Number of conse	rvation easements modified, tra	nsferred, released, extingu	ished, or term	inated by the orga	anization during the
	tax year					
		where property subject to conse				
		ation have a written policy reg			-	
	violations, and enf	orcement of the conservation ea	sements it holds?			Ves No
6	Staff and volunteer	hours devoted to monitoring, insp	ecting, handling of violations	s, and enforcing	conservation easem	ents during the year
7	Amount of expens	ses incurred in monitoring, inspec	ting, handling of violations, a	and enforcing c	onservation easem	ents during the year
8	Does each conser	vation easement reported on line 2	2(d) above satisfy the requir	ements of secti	on 170(h)(4)(B)(i)	
		)(4)(B)(ii)?				🗌 Yes 🔛 No
		cribe how the organization re	•			
		nd include, if applicable, the text		rganization's fir	ancial statements	that describes the
		counting for conservation easeme			<u> </u>	
Par		tions Maintaining Collections			r Similar Assets.	
	Complete	e if the organization answered	res on Form 990, Par	t IV, line 8.		
	of art. historical	n elected, as permitted under FA treasures, or other similar asse Part XIII the text of the footnote	ts held for public exhibition	on. education.	or research in fu	alance sheet works rtherance of public
	art, historical trea provide the follow	n elected, as permitted under Fa sures, or other similar assets he ring amounts relating to these iter	ld for public exhibition, ed ms:	lucation, or res	earch in furtherand	ce of public service,
	(i) Revenue inclu	ded on Form 990, Part VIII, line 1			\$	
		ed in Form 990, Part X				
		n received or held works of a				
	-	s required to be reported under F				
а	Revenue included	on Form 990, Part VIII, line 1				
b	Assets included in	Form 990, Part X.			\$	

Schedule D (Form 990) 2022

Schee	dule D (Form 990) 2022 PUBLI	IC INTEREST 1	REGISTRY					33-10	25119	Page <b>2</b>
Ра	rt III Organizations Maintaining	g Collections of	Art, Histo	rical Trea	asures,	or Other	Similar A	ssets (cc	ontinued	')
3	Using the organization's acquisition,	accession, and o	other recor	ds, check	any of	the follow	ving that m	nake signif	icant us	e of its
	collection items (check all that apply):	:		_						
а	Public exhibition		d	Loan o	r exchar	nge progra	m			
b	Scholarly research		е	Other						
С	Preservation for future generation	tions								
4	Provide a description of the organization	ation's collections	s and expla	ain how tl	hey furth	ner the or	ganization's	s exempt	purpose	in Part
	XIII.									
5	During the year, did the organization s	solicit or receive of	donations o	f art, histo	orical trea	asures, or	other simila	ar	_	
	assets to be sold to raise funds rather	r than to be maint	ained as pa	rt of the o	organizat	ion's colle	ction?		Yes	No
Ра	rt IV Escrow and Custodial Arra	-								
	Complete if the organizatio	on answered "Ye	es" on For	m 990, P	art IV, li	ine 9, or r	eported a	n amount	on Forr	n
	990, Part X, line 21.									
1a	Is the organization an agent, trustee			-				ets not	_	
	included on Form 990, Part X?							[	Yes	No
b	If "Yes," explain the arrangement in F	Part XIII and com	plete the fol	lowing tab	le:					
								Amount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amou								Yes	No
	If "Yes," explain the arrangement in F	Part XIII. Check h	ere if the ex	planation	has beer	n provided	on Part XIII			
Pa	rt V Endowment Funds.		. –							
	Complete if the organization						<u> </u>			
		(a) Current year	(b) Prio	r year	(c) Two	years back	(d) Three ye	ears back	(e) Four ye	ars back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains,									
	and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of			e (line 1g,	column (	a)) held as	5:			
a	Board designated or quasi-endowmen		%							
b	Permanent endowment %	_ %								
С	Term endowment% The percentages on lines 2a, 2b, and		1000/							
20	Are there endowment funds not in the	•		tion that	ara hald	and admir	nintered for	the		
Ja	organization by:		ne organiza	luon mat a	are neiu	and admin	listered for	une	Ye	s No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
h	If "Yes" on line 3a(ii), are the related								3b	
4	Describe in Part XIII the intended use	•							55	
_	rt VI Land, Buildings, and Equip				us.					
I a	Complete if the organization	on answered "Y	es" on For	m 990, F	Part IV, I	ine 11a.	See Form	990, Part	X, line	10.
	Description of property		r other basis stment)	(b) Cost o	r other basi her)		cumulated reciation	(d)	Book value	•
1a	Land	``	anont)	(01		depi	ColatiOH			
b	Buildings									
c	Leasehold improvements			1 4	59,928	2 2	86,800.		1,173	128
d	Equipment.				30,811		24,150.			, <u>120.</u> ,661.
e	Other				46,999		12,538.			<u>,001.</u> ,461.
	I. Add lines 1a through 1e. (Column (a	d) must equal Forr	n 990, Part						1,914	

Schedule D (Form 990) 2022

#### Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	<b>(b)</b> Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	<b>(b)</b> Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)DEFERRED REGISTRY EXPENSES	8,498,148.
(2)OPERATING LEASE	4,913,558.
(3)SECURITY DEPOSITS	300,355.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	13,712,061.

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)CUSTOMER DEPOSITS	10,666,571.
(3)OPERATING LEASE LIABILITY	6,774,996.
(4)ICANN FEE LIABILITY	798,332.
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	18,239,899.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedu	ILE D (Form 990) 2022 PUBLIC INTEREST REGISTRY	33-	-1025119 Page <b>4</b>		
Part		n.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	99,994,273.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments				
b	Donated services and use of facilities 2b				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.) 2d				
е	Add lines 2a through 2d	2e	-2,321,979.		
3	Subtract line 2e from line 1	3	102,316,252.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.) 4b				
C	Add lines 4a and 4b	4c	61,673.		
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 12.</i> )	5	102,377,925.		
Part	Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements	1	106,723,337.		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities				
b	Prior year adjustments 2b				
c	Other losses				
d	Other (Describe in Part XIII.) 2d				
e	Add lines 2a through 2d	2e			
3	Subtract line 2e from line 1	3	106,723,337.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				
		4c	61,673.		
C	A00 JULES 42 200 40				
с 5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 18.</i> )		106,785,010.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE SUPPLEMENTAL PAGE

SCHEDULE D, PART X, LINE 2:

THE PUBLIC INTEREST REGISTRY IS GENERALLY EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC). IN ADDITION, PUBLIC INTEREST REGISTRY QUALIFIES FOR CHARITABLE CONTRIBUTION DEDUCTIONS AND HAS BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION. INCOME WHICH IS NOT RELATED TO EXEMPT PURPOSES, LESS APPLICABLE DEDUCTIONS, IS SUBJECT TO FEDERAL AND STATE CORPORATE INCOME TAXES. PIR HAD NO NET UNRELATED BUSINESS INCOME DURING THE YEAR ENDED DECEMBER 31, 2022.

MANAGEMENT EVALUATED PIR'S TAX POSITIONS AND CONCLUDED THAT THEY HAVE TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS. NO INTEREST EXPENSE AND PENALTIES RELATED TO INCOME TAXES ON UNCERTAIN TAX POSITIONS WERE RECOGNIZED FOR THE YEAR ENDED DECEMBER 31, 2022.

SCHEDULE F (Form 990) Department of the Treasury Internal Revenue Service	ates	OMB No. 1545-0047 2022 Open to Public Inspection	
Name of the organization		Employer ide	ntification number
PUBLIC INTEREST	REGISTRY	33-102	25119
	nformation on Activities Outside the United States. Complete if the Part IV, line 14b.	organizati	on answered "Yes" on
-	. Does the organization maintain records to substantiate the amount of its the grantees' eligibility for the grants or assistance, and the selection crite or assistance?	eria used to	

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

## 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EAST ASIA AND THE PACIFIC	NONE	7	PROGRAM SERVICES	SEE FORM 990, PART III	109,200.
(2) EUROPE	NONE	22	PROGRAM SERVICES	SEE FORM 990, PART III	14,412,809.
(3) EUROPE	NONE	1	GRANTMAKING	SEE FORM 990, PART III	10,000.
(4) MIDDLE EAST AND NORTH AFRICA	NONE	1	PROGRAM SERVICES	SEE FORM 990, PART III	4,608.
(5) NORTH AMERICA	NONE	5	PROGRAM SERVICES	SEE FORM 990, PART III	439,074.
(6) NORTH AMERICA	NONE	1	GRANTMAKING	SEE FORM 990, PART III	10,000.
(7) RUSSIA/INDEPENDENT STATES	NONE	1	PROGRAM SERVICES	SEE FORM 990, PART III	2,295.
(8) SOUTH AMERICA	NONE	1	PROGRAM SERVICES	SEE FORM 990, PART III	25,000.
(9) SOUTH ASIA	NONE	2	PROGRAM SERVICES	SEE FORM 990, PART III	258,610.
10) SUB-SAHARAN AFRICA	NONE	2	PROGRAM SERVICES	SEE FORM 990, PART III	11,277.
11) SUB-SAHARAN AFRICA	NONE	2	GRANTMAKING	SEE FORM 990, PART III	30,000.
12)					
13)					
14)					
15)					
(16)					
(17)					
<ul><li>3a Subtotal</li><li>b Total from continuation sheets to Part I</li></ul>	NONE	45.			15,312,873.
c Totals (add lines 3a and 3b) For Paperwork Reduction Act Notice, see	NONE	45.			15,312,873. F (Form 990) 20

For Paperwork Reduction Act Notice, see the Instructions for Form 990. JSA 2E1274 1.000

SUB-SAHARAN AFRICA	GENERAL SUPP	10,000.	ELECTRONIC	 	
-					

(d) Purpose of

grant

GENERAL SUPP

GENERAL SUPP

GENERAL SUPP

GENERAL SUPP

(a) Name of

organization

Part II

1

(1)

(2)

(3)

(4)

(5)

(6)

(7)

(8)

(9)

(10)

(11)

(12)

(13)

(14)

(15)

(16)

3

PUBLIC INTEREST REGISTRY

(b) IRS code

section and EIN (if applicable)

Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(c) Region

NORTH AMERICA

SUB-SAHARAN AFRICA

SUB-SAHARAN AFRICA

EUROPE/ICELAND/GREENLAND

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities.

33-1025119 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990

(f) Manner of

cash disbursement

ELECTRONIC

ELECTRONIC

ELECTRONIC

ELECTRONIC

(g) Amount of

noncash

assistance

(h) Description

of noncash

assistance

(e) Amount of

cash grant

10,000.

10,000.

10,000.

10,000.

Page 2

(i) Method of

valuation (book, FMV,

appraisal, other)

41

5 Schedule F (Form 990) 2022

#### Schedule F (Form 990) 2022

PUBLIC INTEREST REGISTRY

#### 33-1025119

Page 3

Schedule F (Form 990) 2022         PUBLIC           Part III         Grants and Other Assistan	C INTEREST REGISTRY		States. Complete	<u>33-1025</u> e if the organiz		es" on Form 990	Page ; Part IV, line 16
Part III can be duplicated if a	additional space is neede	ed.	· · · · · · · · · · · · · · · · · · ·				
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, other)
_(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2022

Schedule F	(Form 990) 2022	PUBLIC	INTEREST	REGISTRY
Part IV	Foreign Fo	orms		

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>		Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>		Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>		Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)		Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	X	Yes		No

Schedule F (Form 990) 2022

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2:

PUBLIC INTEREST REGISTRY PROVIDES CONTRIBUTIONS OF GENERAL SUPPORT TO MISSION BASED NON-PROFIT ORGANIZATIONS AND FOR-PROFIT COMPANIES THAT PERFORM WORK TO ENCOURAGE AND PROMOTE THE OPEN DEVELOPMENT, EVOLUTION, AND USE OF THE INTERNET FOR THE BENEFIT OF ALL PEOPLE THROUGHOUT THE WORLD. PUBLIC INTEREST REGISTRY MAINTAINS BOOKS AND RECORDS TO SUBSTANTIATE THE AMOUNT OF ITS CONTRIBUTIONS.

SCHEDULE F, PART I, LINE 3, ACTIVITIES PER REGION:

PUBLIC INTEREST REGISTRY HAS CONTINUED ITS MISSION-FOCUSED EFFORTS IN GEOGRAPHIC AREAS OUTSIDE OF THE UNITED STATES, INCLUDING EUROPE, AFRICA AND ASIA. PUBLIC INTEREST REGISTRY'S CHANNEL SERVICES STAFF IS DISPERSED ACROSS VARIOUS GEOGRAPHIC REGIONS IN SUPPORT OF REGISTRARS ACROSS THE GLOBE. IN ADDITION, PUBLIC INTEREST REGISTRY, THROUGH ITS OUTREACH AND PROMOTIONAL EFFORTS, ENCOURAGES REGISTRARS OPERATING IN THE UNDERSERVED AREAS OF THE WORLD TO PARTICIPATE AND SUPPORT SUCH ACTIVITIES.

#### **Supplemental Information** Part V

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART IV, LINE 6, FOREIGN FORMS:

PUBLIC INTEREST REGISTRY ENGAGES IN CHARITABLE ACTIVITIES OUTSIDE OF THE UNITED STATES. IN 2022, IT CONDUCTED BUSINESS OPERATIONS WITH ONE REGISTRAR BASED IN KUWAIT. PUBLIC INTEREST REGISTRY DOES NOT CARRY ON ANY ACTIVITIES IN THIS COUNTRY BUT IS CONSIDERED TO HAVE OPERATIONS IN IT FOR PURPOSES OF THIS DISCLOSURE SOLELY BECAUSE IT CONDUCTS BUSINESS WITH A REGISTRAR IN THE COUNTRY. PUBLIC INTEREST REGISTRY DOES NOT PARTICIPATE IN ANY BOYCOTT OF ISRAEL, NOR DOES THE ORGANIZATION HAVE KNOWLEDGE OF ANY DIRECT OR INDIRECT PARTICIPATION IN SUCH A BOYCOTT. ACCORDINGLY, PUBLIC INTEREST REGISTRY HAS NOT ENTERED INTO ANY AGREEMENTS TO SUPPORT SUCH A BOYCOTT AS DEFINED IN FORM 5713. IN ADDITION, PUBLIC INTEREST REGISTRY DOES NOT ENGAGE IN ANY UNRELATED BUSINESS ACTIVITY AS A RESULT OF THE CHARITABLE ACTIVITY DESCRIBED ABOVE. THE FORM 5713 IS PREPARED AND FILED SEPARATELY.

	Governme	nts, and Ir	Assistance t ndividuals in	n the United	d States	F	OMB No. 1545-0047
C	complete if the or	ganization ans	wered "Yes" on F	orm 990, Part IV,	line 21 or 22.		
Department of the Treasury			tach to Form 990.				Open to Public
Internal Revenue Service	Go te	o www.irs.gov/	Form990 for the la	test information.			Inspection
Name of the organization						Employer identifica	ation number
PUBLIC INTEREST REGISTRY						33-102511	9
Part I General Information on Grants	and Assistance	e					
<ol> <li>Does the organization maintain records the selection criteria used to award the g</li> <li>Describe in Part IV the organization's pr</li> </ol>	grants or assistand ocedures for mor	e? hitoring the use	of grant funds in th	e United States.			X Yes No
Part II Grants and Other Assistance Part IV, line 21, for any recipie		-					res on Form 990,
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) INTERNET SOCIETY							
11710 PLAZA AMERICA DRIVE, RESTON, VA 20190	54-1650477	501(C)(3)	35,000,000.				GENERAL SUPPORT
(2) INTERNET SOCIETY FOUNDATION							
11710 PLAZA AMERICA DRIVE, RESTON, VA 20190	82-3285688	501(C)(3)	34,326,628.				GENERAL SUPPORT
(3) 412 FOOD RESCUE, INC.							
6140 STATION STREET PITTSBURGH, PA 15206	47-3476140	501(C)(3)	45,000.				GENERAL SUPPORT
(4) TECHSOUP GLOBAL							
435 BRANNAN STREET SAN FRANCISCO, CA 94107	94-3070617	501(C)(3)	40,000.				GENERAL SUPPORT
(5) VENICE FAMILY CLINIC FOUNDATION							
604 ROSE AVENUE VENICE, CA 90291	27-3484548	501(C)(3)	20,000.				GENERAL SUPPORT
(6) KAGENO WORLDWIDE, INC.							
261 BROADWAY APT 10D NEW YORK, NY 10007	25-1910983	501(C)(3)	10,000.				GENERAL SUPPORT
(7) UNIVERSITY OF CENTRAL FLORIDA FDN, INC.							
12424 RESEARCH PKWY ORLANDO, FL 32826	59-6211832	501(C)(3)	10,000.				GENERAL SUPPORT
(8) PRO MUJER, INC.							
515 MADISON AVENUE NEW YORK, NY 10022	98-0115409	501(C)(3)	10,000.				GENERAL SUPPORT
_(9)							
(10)							
(11)							
(12)							
<ul> <li>2 Enter total number of section 501(c)(3)</li> <li>3 Enter total number of other organization</li> </ul>	-	-					8

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

information. SCHEDULE I, PART I, LINE 2:

## PURSUANT TO ITS GOVERNING DOCUMENTS, PUBLIC INTEREST REGISTRY IS A TYPE I

"SUPPORTING ORGANIZATION" DESCRIBED IN CODE SECTION 509(A)(3) AND

OBLIGATED TO SUPPORT ITS SOLE MEMBER, THE INTERNET SOCIETY, A "PUBLIC

	CHARITY"	DESCRIBED	IN	CODE	SECTIONS	501(C)(3),	509(A)(1)	AND
--	----------	-----------	----	------	----------	------------	-----------	-----

170(B)(1)(A)(VI). PUBLIC INTEREST REGISTRY MAINTAINS BOOKS AND RECORDS TO

SUBSTANTIATE THE AMOUNT OF ITS GRANTS TO THE INTERNET SOCIETY TO SUPPORT

THE INTERNET SOCIETY'S IMPORTANT AND SIGNIFICANT CHARITABLE MISSION AND

PURPOSES.

PUBLIC INTEREST REGISTRY

33-1025119

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
3					
4					
5					
3					
7					

Part III

Schedule I (Form 990) (2022)

(Form 990)       For certain Officers. Presents. Key Employees, and Highest Compensation answered "Yes" on Form 990. Part V, line 32. Markab Porm 990. Part V, line 32. Markab Porm 990. De to line Yes of Form 990. De to the linest information.       Image: State	SCHI	EDULE J	Compen	sation Information	ON	/IB No. 1	1545-0	047
Complete if the organization answered "ysis" on Fom 990, Part V, line 23.	(Forn	n <b>990)</b>	For certain Officers, Dire	ctors, Trustees, Key Employees, and Highest		എത	<b>7</b> 7	)
Attach to Form 990.         Comparison         Open to Public impact on the section number           Name of the organization         Endower Membrane Start STRY         Endower Membrane Start Star					3.	$\mathbb{Z}$		
Nume af the agginization         Employe identification number 33-1025119           PUBLIC INTEREST REGISTEY         33-1025119           1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. New afficiencies or character travel         Yes         No           Inficiate vinch, if any, of the boltowing the organization provided any of the following or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?         1b         X           2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?         1b         X           2 Norganization's CEO/Executive Director, the call that apply. Do not check any boxes for methods used by a related organization or a subjenemation of the organization surce or study X. Form 990 of other organizations         Written amployment contract X. Approval by the board or compensation committee         4a         X           4 Did the organization to a supplementation norquelicable acompensation and provide the applicable amounts for each item in Part III.         Xeceive a severance payment from an equily-based compensation arangement?         4a         X           4 Did the organization?         5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation continigent on the e			A	Attach to Form 990.	0			
PUBLIC INTEREST REGISTRY         33-1025119           Part         Questions Regarding Compensation           1a         Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         Yes         No           20         First-class or charter travel Travel for companions         Housing allowance or residence for personal use Payments for business use of personal residence Health or social club dues or initiation fees         10         X           2         Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a <sup>2</sup> 10         X         2         X           3         Indicate which, if any, of the following the organization used to establish compensation of the CEO/Executive Director, regarding the items checked on line 1a <sup>2</sup> Written employment contract X         Written employment contract X         2         X           4         During the serverance payment from as upplemental nonqualified retirement plan?         4a         X           4         During the serverance payment from a supplemental nonqualified retirement plan?         5a         X           4         During the serverance payment from as upplemental nonqualified retirement plan?         5a         X			Go to www.irs.gov/Form99		Employor identification			n
211       Questions Regarding Compensation         1a       Check the appropriate box(as) if the organization provided any of the following to or for a person listed on Form 980, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these terms. Travel for companions       Yes       No         1a       Check the appropriate box(as) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant of business use of personal residence Heatth or social club dues or initiation fees Personal services (such as maid, chauffeur, chef)       I       I         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No', complete Part III to explain       1b       X         2       Did the organization require substaniation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, tregarding the items checked on line 1a?       1b       X         3       indicate which, if any, of the following the organization used to establish the compensation committee X   form 990 of other organizations       Written employment contract X   Approval by the board or contract by all X   Approval by the board or compensation committee       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the everpment from a supplemental inonqualified r		•					1	
1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Section 2.1 and Secti					33-1025115	,		
1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Parl III to provide any relevant information regarding these items.         X       First-class or charter travel       Housing allowance or residence for personal use         Tavel for companions       Payments for business use of personal use         Tavel for companions       Payments for business use of personal use         Tavel for companions       Payments for business use of personal use         Tavel for companions       Payments for business use of personal use         Tavindemification and gross-up payments       Heath or oscial cub dues or initiation fees         Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding payment are lated organization to establish once pensation orunate       1b       x         2       Nd incleate which, if any, of the following the organization used to establish the compensation of the cEO/Executive Director, regarding payment are lated organization consultant       X       Compensation committee         4       Norganization subtast       Written employment contract       X       Compensation committee       4a       X         4       During the year, idd any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization?       5a       X	ran	Questio	ns Regarding Compensation				Yes	No
990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         X       First-class or charter travel         Travel for companions       Payments for business use of personal residence         Tax indemnification and gross-up payments       Payments for business use of personal residence         b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? It "No," complete Part III to explain in 1a7.       1b       x         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, but explain in Part III.       1b       x         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III.       1b       x         X       Formeposition committee       Written employment contract       4a       x         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the fillo organization?       5a       x         6       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       x         6       Participate in or receive payment proma supplemental nonqualified retirement plan?       5a       x	1a	Check the app	propriate box(es) if the organization pro	ovided any of the following to or for a pers	on listed on Form			-
Travel for companions Tax indemnification and gross-up payments       Payments for business use of personal residence Health or social club dues or initiation fees Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No," complete Part III to explain.         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line ta?         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, beck any boxes for methods used by a related organization committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization?         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the evenues of: a The organization?       5a         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the etarnings of: a The organization?       5a         7       X         8       Work any amounts in the net armings of: a The organization?       5a         8       Any related organization?								
Tax indemnification and gross-up payments       Health or social club dues or initiation fees         Discretionary spending account       Personal services (such as mad, chuffeur, chef)         b If any of the boxes on line 1a are checked, idid the organization follow a written policy regarding payment or provision of all of the expenses described above? If "No," complete Part III to explain.       1b x         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       1b x         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization setablish compensation of the CEO/Executive Director, but explain in Part III.       2 x         x       Compensation committee       Written employment contract       2 x         x       Compensation committee       Written employment contract       4a x         x       Compensation committee       Written employment contract       4b x         c       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a x         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b x         c       Participate in or receive payment from a supplemental nonqualified retirement plan?       5b x         f "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		X First-cla	ss or charter travel	Housing allowance or residence for	personal use			
Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or provision of all of the expenses described above? If "No," complete Part III to x         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       1b       x         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization committee       2       x         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization is CEO/Executive Director, but explain in Part III.       2       x         3       Indicate which, if any, of the following the organization used to establish the compensation committee       Written employment contract       x       Compensation committee       x         4       During the year, did any person listed on Form 990. Part VII. Section A, line 1a, with respect to the filing organization?       4a       x         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       x         b       Participate in or receive payment from an equity-based compensation must for each item in Part III.		Travel fo	or companions	Payments for business use of persor	nal residence			
b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line ta?         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.         X       Compensation committee         X       Compensation consultant         X       Compensation are quity-based compensation arrangement?         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization?         a       Receive a severance payment form an equity-based compensation arrangement?         tf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		Tax inde	emnification and gross-up payments	Health or social club dues or initiation	on fees			
or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain		Discretio	onary spending account	Personal services (such as maid, cha	auffeur, chef)			
2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III.       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, but explain in Part III.       Image: Compensation committee       Image: Compensation committee       Image: Compensation committee         3       Indicate which, if any, of the following the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       Image: Compensation committee       Image: Compensation committee       Image: Compensation committee         4       X       Compensation committee       Image: Compensation committee       Image: Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: Compensation committee       Image: Compensation committee         4       During the year, of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       Image: Compensation contingent on the revenues of:       Image: Compensation contingent on the revenues of:       Image: Compensation contingent on the revenues of:         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization	b	or reimburse	ment or provision of all of the ex	penses described above? If "No," com	plete Part III to			
directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       x         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       x       x         3       Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       x       x         4       X       Compensation committee       Written employment contract       x         5       Form 990 of other organization       X       Approval by the board or compensation committee       4a       x         4       X       Approval by the board or compensation committee       4a       x       4b       X         4       Participate in or receive payment from an equity-based compensation arrangement?       4a       x       4b       X         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X       5b       X         6       The organization?       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the ret earnings of:	-	explain				1b	X	
1a?       2       X         1 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       X       X         X       Compensation committee       Written employment contract       Compensation survey or study       X         X       Form 990 of other organizations       X       Approval by the board or compensation committee       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         B       Participate in or receive payment from an equity-based compensation arrangement?       4a       X         M       Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5a       X         0       Dy section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5a       X         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the ret earnings of:       5b       X         a       The organization?       5b       X       6a       X         6a       X       6b	2	•						
<ul> <li>Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check ary boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</li> <li>Compensation committee</li> <li>X Compensation committee</li> <li>X Independent compensation consultant</li> <li>X Form 990 of other organizations</li> <li>Written employment contract</li> <li>Compensation committee</li> <li>Participate in or receive payment from an equity-based compensation arrangement?</li> <li>Participate in or receive payment from an equity-based compensation rangement?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>The organization?</li> <li>Mrives' on line 6a or 5b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</li></ul>			-		checked on line	2	v	
organization's CEO/Executive Director. Check all that apply. Do not check ary boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.         Image: State in the intervention of the CEO/Executive Director, but explain in Part III.         Image: State intervention of the CEO/Executive Director, but explain in Part III.         Image: State intervention of the CEO/Executive Director, but explain in Part III.         Image: State intervention of the CEO/Executive Director, but explain in Part III.         Image: State intervention of the CEO/Executive Director, but explain in Part III.         Image: State intervention of the CEO/Executive Director, but explain in Part III.         Image: State intervention of the CEO/Executive Director, but explain in Part III.         Image: State intervention of the CEO/Executive Director, but explain in Part III.         Image: State intervention of the CEO/Executive Director, but explain in Part III.         Image: State intervention of the executive Director, but explain in Part III.         Image: State intervention of the executive Director, but explain in Part III.         Image: State intervention of the executive Director of the applicable amounts for each item in Part III.         Image: State intervention on the revenues of:         Image: State intervention on the reven	•					2	Λ	
related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       Image and the second of the compensation committee         X       Compensation committee       X         X       Form 990 of other organizations       X         A porval by the board or compensation committee       X         A porval by the board or compensation committee         A participate in or receive payment from a supplemental nonqualified retirement plan?       4a         C Participate in or receive payment from an equity-based compensation arrangement?       4b         Y       Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         F For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:         a The organization?       5a         b Any related organization?       5b         c The organization?       6a         b Any related organization?       6a         c Any calcular on the net earnings of:       7         a The organization?       6a         b Any related organization?       6b         c Any calcular on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Ines 5 and 6? If "Yes," describe i	3							
X       Independent compensation consultant       X       Compensation survey or study         X       Form 990 of other organizations       X       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         d       During the year, did any poly of times 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(2) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X       5b       X         ft "Yes" on line 5a or 5b, describe in Part III.       6a       X       5b       X         ft "Yes" on line 6a or 6b, describe in Part III.       6a       X       6b       X         ft "Yes" on line 6a or 6b, describe in Part III.       7       X       6a       X       6a								
X       Independent compensation consultant       X       Compensation survey or study         Approval by the board or compensation committee         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization:       4a       X         Beceive a severance payment or charge-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         dt       X       4c       X         dt       Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(2) organizations must complete lines 5-9.       5       5       5       5       5       5       5       5       5       5       5       5       5       5       X       5b       X       5b       X       5b </td <td></td> <td>X Comper</td> <td>nsation committee</td> <td>Written employment contract</td> <td></td> <td></td> <td></td> <td></td>		X Comper	nsation committee	Written employment contract				
<ul> <li>4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</li> <li>a Receive a severance payment or change-of-control payment?</li></ul>								
organization or a related organization:       4a       x         a Receive a severance payment or change-of-control payment?       4b       x         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       x         c Participate in or receive payment from an equity-based compensation arrangement?       4c       x         c Participate in or receive payment from an equity-based compensation arrangement?       4c       x         d If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       x         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       x         a The organization?       5a       x       5b       x         b Any related organization?       5b       x       6a       x         compensation contingent on the net earnings of:       7       x       6b       x         a The organization?       6a       x       6b       x         b Any related organization?       6a       x       6b       x         if "Yes" on line 6a or 6b, describe in Part III.       7       x       6b       x <t< td=""><td></td><td>X Form 99</td><td>00 of other organizations</td><td>X Approval by the board or compensa</td><td>tion committee</td><td></td><td></td><td></td></t<>		X Form 99	00 of other organizations	X Approval by the board or compensa	tion committee			
a Receive a severance payment or change-of-control payment?       4a       x         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       x         c Participate in or receive payment from an equity-based compensation arrangement?       4c       x         dc       x       5c       x         dc       x       5d       x         dc       y       5d       x         dc       y       x       5d	4	During the year	ar, did any person listed on Form 990,	Part VII, Section A, line 1a, with respect to	o the filing			
b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       x         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       x         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       x         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       x         b       Any related organization?       5b       x         lf "Yes" on line 5a or 5b, describe in Part III.       5b       x         f       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5b       x         a       The organization?       6a       x         b       Any related organization?       6b       x         if "Yes" on line 6a or 6b, describe in Part III.       6b       x         7       X       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       x	а			avment?		4a		x
c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       0nly section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       4c       X         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation?       6a       X         b       Any related organization?       6a       X       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X       6b       X         7       X       8       X       6a       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?       f"Yes," describe in Part III.         9 <td< td=""><td>b</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	b							
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:         a       The organization?         b       Any related organization?         if "Yes" on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a       The organization?         b       Any related organization?         f "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53	C							
<ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>if "Yes" on line 5a or 5b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>c a The organization?</li> <li>c b Any related organization?</li> <li>c c a The organization?</li> <li>d c a the org</li></ul>								
<ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>if "Yes" on line 5a or 5b, describe in Part III.</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>c a The organization?</li> <li>c b Any related organization?</li> <li>c c a The organization?</li> <li>d c a the org</li></ul>								
compensation contingent on the revenues of:       5a       X         a The organization?       5b       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9		Only section	501(c)(3), 501(c)(4), and 501(c)(29) or	rganizations must complete lines 5-9.				
a The organization?       5a X         b Any related organization?       5b X         If "Yes" on line 5a or 5b, describe in Part III.       5b X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a X         a The organization?       6a X         b Any related organization?       6a X         b Any related organization?       6b X         If "Yes" on line 6a or 6b, describe in Part III.       6b X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7 X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8 X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9	5	For persons	listed on Form 990, Part VII, Secti	on A, line 1a, did the organization pa	y or accrue any			
b       Any related organization?       5b       x         If "Yes" on line 5a or 5b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       x         a       The organization?       6a       x         b       Any related organization?       6b       x         f "Yes" on line 6a or 6b, describe in Part III.       6b       x         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9		•	5					
If "Yes" on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a       The organization?         b       Any related organization?         if "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?							X	
<ul> <li>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>if "Yes" on line 6a or 6b, describe in Part III.</li> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> </ul>	b					5b		X
compensation contingent on the net earnings of:       Image: compensation contingent on the net earnings of:         a The organization?       6a         b Any related organization?       6b         If "Yes" on line 6a or 6b, describe in Part III.       6b         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9	<u> </u>			on A line to did the exception po				
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b Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       7       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       X       1       1	а					6a		x
If "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?								
<ul> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> <li>9 J</li> </ul>		-	-					
payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9	7			n A, line 1a, did the organization prov	ide any nonfixed			
to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9		payments not	described on lines 5 and 6? If "Yes," de	escribe in Part III		7	Х	
in Part III	8							
9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?         9								
Regulations section 53.4958-6(c)?         9						8		X
	9							
	Ear D					-		) 2022

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Schedule J (Form 990) 2022

Page 2

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JONATHON L. NEVETT	(i)	456,303.	105,000.	5,366.	45,750.	40,222.	652,641.	NONE
1 PRESIDENT AND CEO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
RICHARD K WILHELM	(i)	319,288.	94,100.	5,366.	45,750.	39,300.	503,804.	NONE
<b>2</b> CTO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
BRIAN CIMBOLIC	(i)	278,958.	65,000.	4,726.	45,750.	35,710.	430,144.	NONE
3 VP,GEN COUNSEL & SECRETARY BOD	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
HAEJOO SONG-MARSHALL	(i)	277,370.	52,000.	4,955.	45,750.	35,521.	415,596.	NONE
4 CHIEF STRATEGY OFFICER	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
PAUL DIAZ	(i)	263,995.	38,100.	4,916.	45,750.	35,482.	388,243.	NONE
5 VP, POLICY	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ANAND A VORA	(i)	237,562.	47,000.	4,694.	43,159.	42,751.	375,166.	NONE
6 VP, BUSINESS AFFAIRS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ELIZABETH SZABO	(i)	225,539.	59,350.	4,697.	41,331.	30,809.	361,726.	NONE
7 VP, FINANCE	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
MARY CORNWELL	(i)	221,849.	48,350.	4,645.	41,409.	35,242.	351,495.	NONE
8 VP, HUMAN RESOURCES	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JENNIFER KATE CAMPANY	(i)	191,212.	49,600.	4,352.	34,744.	36,356.	316,264.	NONE
9 SR DIR, DATA ANALY	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
INMA DEL ROSAL MENDEZ	(i)	242,496.	33,875.	7,049.	12,966.	20,023.	316,409.	NONE
10 SR DIR, CHAN SRVS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
ELIZABETH BACON	(i)	196,125.	34,700.	4,205.	34,219.	13,649.	282,898.	NONE
11 SR DIR, POLICY/PRIV	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
DAPHNE ARCHILLA	(i)	197,942.	35,850.	4,309.	34,594.	4,803.	277,498.	NONE
12 SR DIR, REG SVCS	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
SUZANNE WOOLF	(i)	198,508.	25,750.	4,673.	33,481.	14,873.	277,285.	NONE
13 SR DIR, TECH COMM	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	(i)							
14	(ii)							
	(i)							
_15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2022

Schedule J (Form 990) 2022

PUBLIC INTEREST REGISTRY

#### Part ||| Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A:

KEITH DAVIDSON, TREASURER AND DIRECTOR, WAS REIMBURSED FOR A FIRST-CLASS

FLIGHT AS AN APPROVED EXCEPTION TO THE ORGANIZATION'S REIMBURSEMENT

POLICY.

SCHEDULE J, PART I, LINE 5:

CEO ANNUAL BONUS PROGRAM

ANNUALLY, A POOL OF FUNDS IS ESTABLISHED TO SUPPORT THE CEO ANNUAL BONUS

PROGRAM. THE ELIGIBILITY AND AMOUNT OF AN ANNUAL BONUS ALLOWABLE UNDER

THE PROGRAM IS BASED ON THE ACHIEVEMENT OF CERTAIN PERFORMANCE CRITERIA.

ANY BONUS AWARDED TO THE CEO IS RECOMMENDED BY THE COMPENSATION COMMITTEE AND APPROVED BY THE BOARD OF DIRECTORS. Page 3

Schedule J	(Form	990)	2022
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#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 7:

STAFF BONUS PROGRAMS

STAFF ARE ELIGIBLE FOR A SPOT BONUS AND ANNUAL BONUS PROGRAM AS FOLLOWS.

1. SPOT BONUS PROGRAM

ANNUALLY, A POOL OF FUNDS IS ESTABLISHED BY FUNCTIONAL DEPARTMENT FOR THE

SPOT BONUS PROGRAM. THE SPOT BONUS ALLOWABLE UNDER THE PROGRAM IS BASED

ON AN EMPLOYEE'S PERFORMANCE.

2. ANNUAL BONUS PROGRAM

ANNUALLY, A POOL OF FUNDS IS ESTABLISHED BY INDIVIDUAL EMPLOYEE TO SUPPORT THE ANNUAL BONUS PROGRAM. BONUS TARGETS ARE ESTABLISHED AS A PERCENTAGE OF BASE SALARY AND ARE BASED ON AN EMPLOYEE'S POSITION LEVEL. ACTUAL BONUSES PAID ARE BASED ON ORGANIZATIONAL AND INDIVIDUAL

PERFORMANCE.

Page 3

## SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 2022 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

## PUBLIC INTEREST REGISTRY

Employer identification	number
33-1025119	

Par	Types of Property							
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o noncash cont			,
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24 25	Archeological artifacts	X	1	185,000.	FMV			
23 26	Other ►( SOFTWARE LIC )	X	1	51,901.	FMV			
20	Other $\blacktriangleright$ ()		±	51,501.	1.1.1.0			
	Other ►( )							
29	Number of Forms 8283 received	by the ora	anization during the tax v	ear for contributions for				
25	which the organization completed I				29			
	which the organization completed i	0111 0200,	r art v, Doneo / oknowioug				Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rtv reported in Part I. line	s 1 throuah			
	28, that it must hold for at least the				-			
	to be used for exempt purposes for					30a		Х
b	If "Yes," describe the arrangement i		51					
31	Does the organization have a		ance policy that require	es the review of any	nonstandard			
	contributions?					31	Х	
32a	Does the organization hire or use							
	contributions?	-	-			32a		Х
b	If "Yes," describe in Part II.	_			_			
33	If the organization didn't report an	amount in c	olumn (c) for a type of prop	perty for which column (a)	) is checked,			
	describe in Part II.							

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Schedule M (Form 990) 2022

### Supplemental Information to Form 990 or 990-EZ

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Department of the Treasury Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer ide



rs.gov/form990. Inspection
Employer identification number

OMB No. 1545-0047

**Open to Public** 

33-1025119

#### FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PUBLIC INTEREST REGISTRY'S MISSION IS TO SUPPORT AND TO ASSIST ITS SOLE MEMBER, THE INTERNET SOCIETY, ACHIEVE ITS IMPORTANT AND SIGNIFICANT CHARITABLE MISSION, IN AMONG OTHER WAYS, BY OPERATING THE .ORG AND OTHER TOP LEVEL DOMAINS AS AN INTERNET INDUSTRY MODEL AND TO SERVE IN OTHER WAYS TO ENCOURAGE AND PROMOTE THE OPEN DEVELOPMENT, EVOLUTION, AND USE OF THE INTERNET FOR THE BENEFIT OF ALL PEOPLE THROUGHOUT THE WORLD.

#### FORM 990, PART I, LINE 6, ESTIMATE OF VOLUNTEERS:

PUBLIC INTEREST REGISTRY HAS VOLUNTEERS WHO ACT AS ADVISORY COUNCIL MEMBERS FOR THE ORGANIZATION. COMPOSED OF LEADERS FROM A BROAD SPECTRUM OF THE NONCOMMERCIAL ORGANIZATIONS AROUND THE WORLD, THE PIR ADVISORY COUNCIL WAS CREATED TO ADVISE ON ISSUES INCLUDING PUBLIC POLICY, THE INTRODUCTION OF NEW SERVICES, AND NON-GOVERNMENTAL COMMUNITY ISSUES. THEIR PERSPECTIVES, REPRESENTING THE VOICE OF THE GLOBAL NONCOMMERCIAL COMMUNITY, PLAY A VITAL ROLE IN THE LONG-TERM SUCCESS OF PUBLIC INTEREST REGISTRY.

#### FORM 990, PART I, LINE 22, NET ASSETS:

AS OF DECEMBER 31, 2022 AND 2021, PIR HAD A NET DEFICIENCY OF \$42,189,584 AND \$35,460,520, RESPECTIVELY. PIR'S BOARD AND MANAGEMENT ARE SATISFIED THAT THE ORGANIZATION IS ABLE TO MEET ITS WORKING CAPITAL REQUIREMENTS THROUGH THE NORMAL CYCLICAL NATURE OF RECEIPTS AND PAYMENTS. AS OF DECEMBER 31, 2022 AND 2021, PIR MAINTAINED RESERVES FOR SHORT-TERM BUSINESS INTERRUPTIONS OF \$13,132,249 AND \$11,649,981, RESPECTIVELY, AND

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.



Department of the Treasury Internal Revenue Service

#### PUBLIC INTEREST REGISTRY

BUSINESS DEVELOPMENT OF \$4,000,000. PIR EXPECTS TO REGULARLY CONTRIBUTE ITS CASH SURPLUS TO THE INTERNET SOCIETY, YIELDING AN ONGOING NEGATIVE NET ASSET POSITION. PIR'S BOARD AND MANAGEMENT REGULARLY MONITOR FINANCIAL PERFORMANCE AND WILL CONSIDER APPROPRIATE CONTRIBUTION ADJUSTMENTS TO ENSURE THE FISCAL HEALTH OF THE ORGANIZATIONS.

#### FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PUBLIC INTEREST REGISTRY'S MISSION IS TO SUPPORT AND TO ASSIST ITS SOLE MEMBER, THE INTERNET SOCIETY, ACHIEVE ITS IMPORTANT AND SIGNIFICANT CHARITABLE MISSION, IN AMONG OTHER WAYS, BY OPERATING THE .ORG AND OTHER TOP LEVEL DOMAINS AS AN INTERNET INDUSTRY MODEL AND TO SERVE IN OTHER WAYS TO ENCOURAGE AND PROMOTE THE OPEN DEVELOPMENT, EVOLUTION, AND USE OF THE INTERNET FOR THE BENEFIT OF ALL PEOPLE THROUGHOUT THE WORLD.

#### FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN COLLABORATION WITH AND IN SUPPORT OF ITS SOLE MEMBER, THE INTERNET SOCIETY ("ISOC"), PUBLIC INTEREST REGISTRY'S ("PIR") PRIMARY ACTIVITY IS TO MAINTAIN THE .ORG DOMAIN REGISTRY AS THE EXEMPLARY TOP-LEVEL DOMAIN REGISTRY SERVICE; TO OPERATE IT PRIMARILY IN THE PUBLIC INTEREST; AND TO BE RESPONSIVE TO THE ISSUES AND NEEDS OF THE EVER EXPANDING AND UNIQUE WORLDWIDE .ORG COMMUNITY, WHICH INCLUDES NON-COMMERCIAL/NON-PROFIT USERS AND ORGANIZATIONS, CONSISTENT WITH THE FUNDAMENTAL OBJECTIVES OF ITS SOLE MEMBER, ISOC.

AS AN INTEGRAL PART OF ITS CHARITABLE MISSION, PIR MAINTAINS AND OPERATES THE .ORG TOP-LEVEL DOMAIN REGISTRY IN A FASHION THAT IS DESIGNED TO SET

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Department of the Treasury Internal Revenue Service

PUBLIC IN<u>TEREST</u> REGISTRY

THE QUALITY, EFFICIENCY, AND PRIVACY STANDARDS FOR TOP-LEVEL DOMAINS. PIR WORKS TO CREATE, DEVELOP, MODERNIZE, AND KEEP CURRENT ETHICAL, PRACTICAL, AND TECHNICAL POLICIES, PROCEDURES AND PROTOCOLS REQUIRED TO KEEP ITS OPERATIONAL MODEL FRESH, RELEVANT, AND APPROPRIATE AS AN EXAMPLE FOR THE INTERNET INDUSTRY AS A WHOLE.

MANAGING AND OPERATING THE .ORG REGISTRY CONSISTENT WITH AND SUPPORTIVE OF PIR'S AND ISOC'S RESPECTIVE NON-PROFIT MISSIONS AND IN COMPLIANCE WITH THE RULES AND CONSENSUS POLICIES DEVELOPED BY THE INTERNET CORPORATION FOR ASSIGNED NAMES AND NUMBERS ("ICANN") ALSO REQUIRES COLLABORATING WITH THE WORLDWIDE NON-COMMERCIAL/NON-PROFIT ORIENTED COMMUNITY. PIR MAINTAINS AN ADVISORY COUNCIL COMPOSED OF KNOWLEDGEABLE INDUSTRY EXPERTS AND LEADERS FROM GLOBAL NONPROFIT AND NON-GOVERNMENTAL ARENAS TO HELP PIR SUPPORT ITS COMMUNITY. PIR RELIES ON THE INSIGHT AND KNOWLEDGE OBTAINED FROM THE MEMBERS OF ITS ADVISORY COUNCIL AND A CONSTANT STREAM OF INFORMATION SOLICITED AND RECEIVED FROM REGISTRARS, AS WELL AS FROM THE MEMBERS OF ITS OWN DIVERSE AND KNOWLEDGEABLE BOARD OF DIRECTORS, TO EFFECTIVELY ADDRESS THE INTERESTS OF THE WORLDWIDE MISSION-BASED INTERNET COMMUNITY.

PIR ALSO CONDUCTS EDUCATION AND OUTREACH (E&O) IN THE GLOBAL NON-PROFIT AND NON-GOVERNMENTAL ORGANIZATION (NGO) SPACE. THESE EFFORTS HAVE TWO PURPOSES: FIRST, TO SUPPORT AND ASSIST PIR ACHIEVE ITS IMPORTANT AND CHARITABLE MISSION; AND SECOND, TO SHARE ITS EXPERTISE AS AN EXEMPLARY DOMAIN NAME REGISTRY AS WELL AS TO HELP OTHER ORGANIZATIONS SHARE THEIR EXPERTISE BY CONDUCTING CONFERENCES, REGIONAL GATHERINGS, AND TRAINING SESSIONS FOCUSED ON IMPROVING USE OF THE INTERNET, ESPECIALLY BY

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Department of the Treasury Internal Revenue Service Name of the organization

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33-1025119

#### PUBLIC INTEREST REGISTRY

MISSION-BASED USERS AROUND THE WORLD.

IN 2019 PIR BEGAN REFRAMING ITS E&O EFFORTS IN FURTHERANCE OF ITS MISSION STATEMENT, I.E., TO SERVE AS "[A]N EXEMPLARY DOMAIN NAME REGISTRY AND INDUSTRY THOUGHT LEADER PROVIDING A TRUSTED DIGITAL IDENTITY AND SERVING AS A VALUED RESOURCE TO THOSE WORKING TO IMPROVE OUR WORLD." WHILE SUPPORTING ISOC REMAINS A CORE PIR MISSION AND ACTIVITY, PIR HAS EXPANDED THE SCOPE OF ITS E&O ACTIVITIES INTO WHAT CAN BE BETTER DESCRIBED AS "EXEMPLARY DOMAIN NAME REGISTRY" INITIATIVES, INCLUDING: -- PIR CREATED THE "DNS ABUSE INSTITUTE" IN ORDER TO HELP THE ENTIRE DOMAIN NAME INDUSTRY IMPROVE PRACTICES TO COMBAT ABUSES OF THE DOMAIN NAME SYSTEM ("DNS ABUSE"). THE DNS ABUSE INSTITUTE ("DNSAI") IS A DEPARTMENT WITHIN PIR AND HAS THREE PILLARS: EDUCATION, INNOVATION AND COLLABORATION. THE DNSAI CREATES AND PUBLISHES BEST PRACTICES TO HELP EDUCATE REGISTRIES AND REGISTRARS ON EFFECTIVE DNS ABUSE MITIGATION AND PREVENTION PRACTICES.

DNSAI HAS ALREADY LAUNCHED TWO FLAGSHIP INITIATIVES AIMED TO REDUCE DNS ABUSE ACROSS THE INTERNET. FIRST, DNSAI CREATED THE VERY FIRST CENTRALIZED DNS ABUSE REPORTING TOOL CALLED NETBEACON. NETBEACON(TM) ALLOWS FOR LAW ENFORCEMENT, SECURITY PROFESSIONALS, AND THE PUBLIC AT LARGE TO REPORT INSTANCES OF DNS ABUSE AND NETBEACON WILL THEN ROUTE THE NOTIFICATION TO THE PROPER REGISTRAR THAT SPONSORS THE DOMAIN. NETBEACON WAS DEVELOPED IN CONJUNCTION WITH CLEANDNS AND IS COMPLETELY FREE TO USE FOR BOTH REPORTERS AND DOMAIN NAME REGISTRARS

## Supplemental Information to Form 990 or 990-EZ

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Department of the Treasury Internal Revenue Service Name of the organization

#### PUBLIC INTEREST REGISTRY

DNSAI ALSO LAUNCHED DNSAI: COMPASS (TM), WHICH HELPS MEASURE WHERE DNS ABUSE IS LOCATED AND CENTRALIZED ACROSS THE DNS. DNSAI PUBLISHED ITS METHODOLOGY FOR MEASURING DNS ABUSE AND HAS BEGUN PUBLISHING ITS REPORTS ON LEVELS OF PHISHING AND MALWARE ACROSS THE DNS. LIKE NETBEACON, THE DNSAI: COMPASS REPORTS ARE OFFERED AT NO COST.

FINALLY, DNSAI ALSO REGULARLY PUBLISHES BEST PRACTICES FOR REGISTRARS AND REGISTRIES FOR THE IDENTIFICATION AND MITIGATION OF DNS ABUSE.

-- PIR CO-CHAIRS THE CONTRACTED PARTIES HOUSE DNS ABUSE WORKING GROUP, WHERE DOMAIN NAME REGISTRARS AND REGISTRIES CAN DISCUSS DEVELOPMENTS AND BEST PRACTICES RELATED TO DNS ABUSE IDENTIFICATION, MITIGATION, AND PREVENTION.

-- PIR PREVIOUSLY SPEARHEADED DEVELOPMENT OF THE "FRAMEWORK TO ADDRESS ABUSE", WHICH INFORMS DOMAIN NAME REGISTRIES AND REGISTRARS HOW TO BEST ADDRESS DNS ABUSE AND EGREGIOUS FORMS OF ABUSE SUCH AS CHILD SEXUAL ABUSE MATERIALS ("CSAM").

-- CONTINUED LEADERSHIP IN THE INDUSTRY'S CSAM REFERRAL DISCUSSION GROUP, A COLLABORATIVE GROUP OF REGISTRIES, REGISTRARS, LAW ENFORCEMENT AND CHILD SAFETY WATCHDOG GROUPS WITH A MISSION TO BETTER DEVELOP PRACTICES TO FIGHT CSAM ONLINE.

-- PIR'S QUALITY PERFORMANCE INDEX (QPI) INITIATIVE SHOWCASES PIR'S

## Supplemental Information to Form 990 or 990-EZ

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Department of the Treasury Internal Revenue Service

#### PUBLIC INTEREST REGISTRY

INDUSTRY LEADERSHIP BY FOCUSING ON MAINTAINING THE QUALITY OF THE .ORG DOMAIN NAME SPACE. QPI WAS CREATED TO ENCOURAGE QUALITY DOMAIN NAME REGISTRATIONS AND LOWER THE INSTANCES OF ABUSES IN THE DOMAIN NAME SYSTEM. THE SCORE CALCULATED FROM THE QPI ALGORITHM CAN BE USED FOR A VARIETY OF PURPOSES, INCLUDING DETERMINING ELIGIBILITY FOR A VARIETY OF PIR CHANNEL AND MARKETING PROGRAMS. PIR HAS PRESENTED QPI TO OTHER DOMAIN NAME REGISTRIES AND REGISTRARS TO ENCOURAGE THEM TO CREATE AND ROLL OUT SIMILAR PROGRAMS. THE QPI PROGRAM CONTINUES TO RECEIVE POSITIVE FEEDBACK FROM REGISTRARS, THE ICANN COMMUNITY, AND THE LARGER DOMAIN NAME ECOSYSTEM.

-- PIR LAUNCHED THE .ORG LEARNING CENTER IN OCTOBER 2020. THIS EDUCATIONAL HUB PROVIDES A VARIETY OF FREE INFORMATION AND TOOLS THAT EVERY .ORG NEEDS TO BE SUCCESSFUL ONLINE. THIS NOW INCLUDES OVER 100 ORIGINAL ARTICLES, VIDEOS, PODCASTS AND WEBINAR RECORDINGS ON THE ESSENTIALS FOR ESTABLISHING AND GROWING AN ONLINE PRESENCE AS WELL AS NETWORKING, TEAM BUILDING, BRANDING, FUNDRAISING, AND COMPLIANCE.

-- IN 2022, OUR ANNUAL .ORG IMPACT AWARDS (OIAS) CONTINUED TO RECOGNIZE INDIVIDUALS AND ORGANIZATIONS THAT HAVE A CONNECTION TO A REGISTERED .ORG DOMAIN FOR THEIR CONTRIBUTIONS, ACHIEVEMENTS, AND IMPACT THEY HAVE MADE IN THEIR COMMUNITIES. WITH THE GLOBAL COMMUNITY STILL REELING FROM THE EFFECTS OF THE PANDEMIC, THE CELEBRATION WAS ONCE AGAIN HELD ENTIRELY ONLINE - YET WE STILL MANAGED TO INCREASE OVERALL SUBMISSIONS BY 49%, WITH A TOTAL OF 947 .ORGS APPLYING FOR THE 2022 AWARDS. IN NOVEMBER, WE

## Supplemental Information to Form 990 or 990-EZ

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Department of the Treasury Internal Revenue Service

#### PUBLIC INTEREST REGISTRY

CROWNED 7 CATEGORY WINNERS AND ONE .ORG OF THE YEAR (FOOD RESCUE HERO) AND TO DATE, THE .ORG IMPACT AWARDS HAS NOW RECOGNIZED 155 INCREDIBLE ORGANIZATIONS WITH A .ORG DOMAIN FROM OVER 60 COUNTRIES AND AWARDED \$325,000 USD TO SUPPORT THEIR IMPACTFUL WORK TAKING PLACE AROUND THE WORLD.

-- IN 2022, PIR RELEASED 6 .ORG STORIES, FEATURING WINNERS FROM OUR 2021 .ORG IMPACT AWARDS PROGRAM. LATE IN 2022, WE REBRANDED OUR .ORG STORIES PROGRAM TO ORG IN ACTION, EXPANDING THE SCOPE OF THE INITIATIVE TO INCLUDE MORE ROBUST ARTICLES THAT INCLUDE A VARIETY OF CONTENT, INCLUDING VIDEOS, INTERVIEWS, PROFILES, AND MORE. THE REBRANDING ALSO PAVES THE WAY FOR US TO INCLUDE ORGANIZATIONS THAT LEVERAGE ONE OR MORE OF THE .ORG FAMILY OF DOMAINS, SUCH AS .FOUNDATION OR .CHARITY.

-- IN 2022, PIR LAUNCHED .ORG ORIGINS COMPRISED OF FOUR LONG-FORM VIDEO EPISODES CHRONICLING THE DEVELOPMENT AND GROWTH OF THE SHARED HUMANITY PROJECT, A SERIES OF FOUR IN-DEPTH ARTICLES, "MENTOR MOMENT" VIDEO INTERVIEWS WITH THE LEADERS OF FORMER .ORG IMPACT AWARD FINALISTS AND WINNERS, AND RELATED TOOLS AND RESOURCES FROM THE .ORG LEARNING CENTER. THE GOAL OF THIS PROGRAM WAS TO TAKE AN INSIGHTFUL LOOK AT THE EVOLUTION OF AN UP-AND COMING ORGANIZATION, PROVIDING THE .ORG COMMUNITY WITH A UNIQUE PERSPECTIVE AT WHAT IT TAKES TO CREATE A MISSION-DRIVEN GROUP AND BY EXAMPLE SHOW HOW THEY CAN APPLY THE TEACHINGS, EXPERIENCES, AND LESSONS LEARNED TO THEIR OWN ORGANIZATIONS.

## Supplemental Information to Form 990 or 990-EZ

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33-1025119

Department of the Treasury Internal Revenue Service Name of the organization

#### PUBLIC IN<u>TEREST\_REGISTRY</u>

-- PIR ALSO CONTINUED TO COLLABORATE ON LEARNING OPPORTUNITIES WITH REGIONAL PARTNERS. FOR EXAMPLE, WE WERE AN EARLY SUPPORTER OF THE LATIN AMERICA AND CARIBBEAN TOP-LEVEL DOMAINS (LACTLD) ASSOCIATION'S WORKSHOPS TO HELP LAW ENFORCEMENT AUTHORITIES LEARN ABOUT THE DNS, THE ORGANIZATIONS THAT MAKE UP THIS ECOSYSTEM, AND MECHANISMS TO ADDRESS OBJECTIONABLE CONTENT ONLINE. PIR STAFF HAS PARTICIPATED IN SEVERAL WORKSHOPS OVER THE YEARS, INCLUDING IN 2022, TO PROVIDE THE PERSPECTIVE OF A REGISTRY OPERATOR AND OUR AVAILABLE COURSES OF ACTION. THESE ONGOING WORKSHOPS REMAIN A UNIQUE OPPORTUNITY TO EDUCATE NON-DOMAIN INDUSTRY ACTORS ABOUT DNS ABUSE AND MITIGATION EFFORTS-AND THE LIMITS OF WHAT A REGISTRY CAN DO.

#### FORM 990, PART VI, SECTION A, LINE 6:

PUBLIC INTEREST REGISTRY IS A MEMBERSHIP CORPORATION, AND ITS SOLE MEMBER IS THE INTERNET SOCIETY, WHICH IS CLASSIFIED AS A TAX-EXEMPT PUBLICLY SUPPORTED CHARITABLE ORGANIZATION DESCRIBED IN CODE SECTION 501(C)(3).

#### FORM 990, PART VI, SECTION A, LINE 7A:

THE INTERNET SOCIETY APPOINTS THE MEMBERS OF THE GOVERNING BODY.

#### FORM 990, PART VI, SECTION A, LINE 7B:

THE FOLLOWING DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO THE MEMBER'S APPROVAL:

- (1) AMENDMENT, REVOCATION OR REPEAL OF THE BYLAWS;
- (2) ENTERING INTO, AMENDING, TERMINATING, ASSIGNING, OR BRINGING ANY

LEGAL ACTION WITH RESPECT TO, OR WAIVING ANY MATERIAL RIGHT UNDER, AND

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



Department of the Treasury Internal Revenue Service Name of the organization

AGREEMENT OR CONTRACT WITH

(I) THE INTERNET CORPORATION FOR ASSIGNED NAMES AND NUMBERS (ICANN) OR

(II) PIR'S REGISTRY SERVICE PROVIDER; AND

(III) PAYMENT, CONTRIBUTION OR SUBVENTION OF ANY AMOUNT IN EXCESS OF \$50,000 TO ANY PERSON, ENTITY OR ORGANIZATION, CHARITABLE OR OTHERWISE, OTHER THAN IN CONNECTION WITH THE PURCHASE OF GOODS OR SERVICES RECEIVED BY THE CORPORATION.

#### FORM 990, PART VI, SECTION B, LINE 11B:

THE IRS FORM 990 IS PREPARED AND REVIEWED BY AN INDEPENDENT ACCOUNTING FIRM, BDO USA, LLP, WITH SUBSEQUENT REVIEW BY THE CHIEF EXECUTIVE OFFICER, VP FINANCE AND LEGAL COUNSEL. ONCE REVIEWED AND FINALIZED, THE FORM 990 IS PROVIDED TO EACH BOARD MEMBER FOR REVIEW. PRIOR TO FILING, THE FORM 990 IS REVIEWED AT A BOARD MEETING AND FILED SUBSEQUENT TO THE RESOLUTION OF ANY COMMENTS OR QUESTIONS FROM THE BOARD.

#### FORM 990, PART VI, SECTION B, LINE 12C:

PUBLIC INTEREST REGISTRY'S CONFLICT OF INTEREST POLICY REQUIRES DISCLOSURE OF ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST ON THE PART OF AN OFFICER, DIRECTOR, MANAGER, OR MEMBER OF A COMMITTEE WITH BOARD-DELEGATED AUTHORITY. AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF A FINANCIAL INTEREST AND MUST DISCLOSE ALL MATERIAL FACTS TO THE BOARD OF DIRECTORS AND/OR THE MEMBERS OF THE COMMITTEE WITH BOARD-DELEGATED AUTHORITY RELATING TO THE PROPOSED TRANSACTION OR ARRANGEMENT. THE DISINTERESTED MEMBERS OF THE BOARD OR COMMITTEE

## Supplemental Information to Form 990 or 990-EZ

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#### PUBLIC INTEREST REGISTRY

DETERMINE WHETHER A CONFLICT OF INTEREST EXISTS, AFTER CONSIDERING ALL MATERIAL FACTS, AND AFTER A DISCUSSION WITH THE INTERESTED PERSON. THE INTERESTED PERSON IS REQUIRED TO LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE BOARD OR COMMITTEE DISCUSSES THE MATTER AND VOTES ON WHETHER A CONFLICT OF INTEREST EXISTS. IF A BOARD MEMBER OR A COMMITTEE MEMBER IS DETERMINED TO HAVE A CONFLICT OF INTEREST, HE OR SHE IS REQUIRED TO LEAVE THE BOARD OR COMMITTEE MEETING WHILE THE BOARD OR COMMITTEE DISCUSSES, DELIBERATES ON, AND VOTES ON, THE TRANSACTION IN QUESTION.

#### FORM 990, PART VI, SECTION B, LINE 15A:

IT IS THE GOAL OF PUBLIC INTEREST REGISTRY TO COMPENSATE EACH OF ITS OFFICERS AND KEY EMPLOYEES AT A LEVEL THAT REPRESENTS THE FAIR MARKET VALUE OF THAT INDIVIDUAL'S SERVICES, AND DOES NOT EXCEED SUCH FAIR MARKET VALUE, TAKING INTO CONSIDERATION ALL FRINGE BENEFITS, AS WELL AS TOTAL CASH COMPENSATION.

PUBLIC INTEREST REGISTRY HAS ESTABLISHED A COMPENSATION COMMITTEE COMPRISED OF VARIOUS MEMBERS OF ITS BOARD OF DIRECTORS. AT LEAST EVERY OTHER YEAR, PUBLIC INTEREST REGISTRY ENGAGES AN OUTSIDE COMPENSATION CONSULTANT TO ANALYZE COMPARABLE DATA RELATING TO THE COMPENSATION OF ITS CEO AND OTHER DISQUALIFIED PERSONS PERFORMING WORK OR SERVICES FOR THE COMPANY.

THE COMPENSATION CONSULTANT USES A COMPARATIVE SURVEY IN THE WASHINGTON, DC METRO AREA, LOOKING AT A MIX OF INDUSTRIES AND SIZES OF ORGANIZATIONS,

## Supplemental Information to Form 990 or 990-EZ

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BOTH NON-PROFIT AND FOR-PROFIT. THE CONSULTANT ANALYZES THE COMPENSATION RECEIVED BY SIMILARLY QUALIFIED INDIVIDUALS HOLDING COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS.

REGARDING THE CEO, THE COMPENSATION COMMITTEE REVIEWS AND ANALYZES THE CONSULTANT'S REPORT AND OTHER INDEPENDENT RESEARCH AND MAKES ITS RECOMMENDATION TO THE BOARD OF DIRECTORS BASED ON THOSE FINDINGS. AFTER DETAILED DISCUSSION AND DELIBERATION AMONG BOARD MEMBERS, THE RECOMMENDATION IS VOTED UPON, ACCEPTED BY THE FULL BOARD AND CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE BOARD MEETING. FOR 2022, COMPENSATION FOR THE CEO WAS ASSESSED AGAINST A THIRD-PARTY COMPENSATION STUDY CONDUCTED IN 2021.

COMPENSATION FOR STAFF DISQUALIFIED PERSONS OTHER THAN THE CEO FOLLOWS A SIMILAR PROCESS. ANNUALLY, THE CEO MAKES A RECOMMENDATION TO THE COMPENSATION COMMITTEE REGARDING THE COMPENSATION FOR OTHER STAFF DISQUALIFIED PERSONS. THE COMMITTEE REVIEWS AND ANALYZES THE CONSULTANT'S REPORT AND OTHER INDEPENDENT RESEARCH. AFTER DETAILED DISCUSSION AND DELIBERATION AMONG COMMITTEE MEMBERS, THE RECOMMENDATION IS VOTED UPON, ACCEPTED BY THE COMMITTEE AND CONTEMPORANEOUSLY DOCUMENTED IN THE MINUTES OF THE MEETING. FOR 2022, COMPENSATION FOR OTHER STAFF DISQUALIFIED PERSONS WAS ASSESSED AGAINST A THIRD-PARTY COMPENSATION STUDY CONDUCTED IN 2021.

THE CEO IS RESPONSIBLE FOR SETTING THE COMPENSATION FOR OTHER OFFICERS

## Supplemental Information to Form 990 or 990-EZ

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Department of the Treasury Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer ide

#### PUBLIC INTEREST REGISTRY

AND KEY EMPLOYEES. THESE DECISIONS ARE INFORMED BY ANNUAL BENCHMARKING PERFORMED BY PIR HUMAN RESOURCES STAFF USING DATA FROM A THIRD-PARTY VENDOR PLATFORM. BENCHMARK DATA PROVIDES BASE AND TOTAL CASH COMPENSATION RANGES FOR EACH POSITION BASED ON TITLE, YEARS OF EXPERIENCE, EDUCATION, SKILLS AND QUALIFICATIONS, INDUSTRY, AND GEOGRAPHIC LOCATION.

#### FORM 990, PART VI, SECTION C, LINE 19:

THE 990 IS MADE AVAILABLE TO GUIDESTAR AND FREELY AVAILABLE ON ITS WEBSITE. IN ADDITION, PUBLIC INTEREST REGISTRY MAKES ITS 990 RETURN AVAILABLE TO THE GENERAL PUBLIC UPON REQUEST.

### FORM 990, PART I, PART VI AND PART VII, BOARD MEMBERSHIP:

A TOTAL OF NINE PERSONS SERVED ON THE BOARD OF DIRECTORS DURING THE CALENDAR YEAR, WHICH ARE IDENTIFIED IN PART VII OF FORM 990. AS OF DECEMBER 31ST, 2022, THERE WERE A TOTAL OF SEVEN VOTING BOARD MEMBERS SERVING THE ORGANIZATION AS DISCLOSED IN PART VI, LINE 1A AND PART I, LINE 3.

#### FORM 990, PART VII, SECTION B, INDEPENDENT CONTRACTOR:

IDENTITY DIGITAL LIMITED PROVIDES REGISTRY TECHNICAL SERVICES TO PUBLIC INTEREST REGISTRY INCLUDING ELECTRONIC CONNECTION TO CUSTOMERS (REGISTRARS), TO ADD, MODIFY OR DELETE DOMAIN NAMES WITHIN THE .ORG AND OTHER TOP LEVEL DOMAIN DATABASES. THESE SERVICES INCLUDE 24/7, 365 DAYS A YEAR, TECHNICAL SUPPORT TO REGISTRARS, DEVELOPMENT OF REGISTRY COMPUTER SOFTWARE SYSTEMS INCLUDING CUSTOMER BILLING, AND REVENUE RECOGNITION IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, (GAAP).

## Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.



PUBLIC INTEREST REGISTRY

IN ADDITION, IDENTITY DIGITAL LIMITED PROVIDES TECHNICAL SUPPORT IN IMPLEMENTING PUBLIC INTEREST REGISTRY'S DOMAIN NAME ABUSE POLICIES DESIGNED TO STOP OR REDUCE MALWARE, VIRUS OR OTHER ACTIVITIES. IDENTITY DIGITAL LIMITED ALSO COLLABORATES WITH PUBLIC INTEREST REGISTRY ON THE ANALYSIS AND DISCUSSION OF CUSTOMER AND BUSINESS TRENDS BOTH DOMESTICALLY AND INTERNATIONALLY.

### FORM 990, PART XII, LINE 2B:

PUBLIC INTEREST REGISTRY'S FINANCIAL RESULTS ARE INCLUDED IN A CONSOLIDATED AUDITED FINANCIAL STATEMENT REPORT ISSUED BY THE INTERNET SOCIETY, PUBLIC INTEREST REGISTRY'S SOLE MEMBER. IN ADDITION, PIR HAS SEPARATE AUDITED FINANCIAL STATEMENTS.

Schedule O (Form 990 or 990-EZ) 2022 Name of the organization	Emplo	Page 2
PUBLIC INTEREST REGISTRY	•	1025119
ORM 990, PART VII-COMPENSATION OF THE 5 HIGHES	T PAID IND CONTRACTORS	
IAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
IDENTITY DIGITAL LIMITED		
GROUND FL, LE POLE HOUSE, SHIP ST GREAT		
DUBLIN		
IRELAND D08N12C	REGISTRY SERVICES	13,140,243.
ICANN		
12025 WATERFRONT DRIVE, SUITE 300		
PLAYA VISTA, CA 90094	REGISTRY SERVICES	2,884,764.
GODADDY.COM, INC.		
14455 N. HAYDEN ROAD		
SCOTTSDALE, AZ 85260	PROMOTIONAL SERVICES	1,200,100.
BERLIN ROSEN, LLC		
15 MAIDEN LANE, SUITE 1600		
NEW YORK, NY 10038	MARKETING SERVICES	562,000.
SMALL AX, INC.		
13428 MAXELLA AVENUE #222		
MARINA DEL REY, CA 90292	MARKETING SERVICES	286,250.

#### SCHEDULE R (Form 990)

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

PUBLIC INTEREST REGISTRY

#### Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity
_(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

## Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled tity?
						Yes	No
(1) THE INTERNET SOCIETY 54-1650477							
11710 PLAZA AMERICA DR STE 400 RESTON, VA 20190	EDUCATION	DC	501(C)(3)	7	N/A		х
(2) INTERNET SOCIETY ASIA LIMITED							
9 TEMASEK BLVD SUNTEC TOWER 2, SN 038989	CHARITABLE	SN			ISOC		х
(3) INTERNET SOCIETY FOUNDATION 82-3285688							
11710 PLAZA AMERICA DR STE 400 RESTON, VA 20190	CHARITABLE	DC	501(C)(3)	12A, I	ISOC		х
(4) CONNECTED GIVING FOUNDATION 84-3558614							
11710 PLAZA AMERICA DR STE 400 RESTON, VA 20190	CHARITABLE	VA	501(C)(3)	12A, I	ISOC		х
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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JSA



OMB No. 1545-0047

20**22** Open to Public

Inspection

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## Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	more related org	unization		aranoromp aaring ar	o lax your.											
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	<b>(g)</b> Share of end-of- year assets	(I Disprop alloca		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		General or managing		General or managing		<b>(k)</b> Percentage ownership
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,			Yes	No		Yes	No					
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
(7)																

# Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(d)</b> Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership	(i) Section 512(b)(13 controlled entity?
(1)								Yes No
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Schedule R (Form 990) 2022

PUBLIC INTEREST REGISTRY

Par	V Transactions With Related Organizations. Complete if the organization answered "Ye	es" on Form 990, Pa	rt IV, line 34, 35b, or 36.				
Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	•		[	1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b	Х	
с	Gift, grant, or capital contribution from related organization(s).				1c		Х
d	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		x
q	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s).				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s).				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
1	Performance of services or membership or fundraising solicitations for related organization(s)				11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
0	Sharing of paid employees with related organization(s)			• • • • •	10		Х
р	Reimbursement paid to related organization(s) for expenses.				1p		Х
a	Reimbursement paid by related organization(s) for expenses				1q		Х
٦							
r	Other transfer of cash or property to related organization(s)				1r		Х
S	Other transfer of cash or property from related organization(s).				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including cov	ered relationships and transa	action thres	holds	s. '	
	(a) Name of related organization	(b) Transaction type (a - s)	<b>(c)</b> Amount involved	Method of amoun			ıg
(1)							
(2)							

(3)

(4)

(5)

(6)

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## Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	sec 501( organiz	tion c)(3) ations?	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	Disprop	ortionate	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	( Gene man part	(j) eral or aging tner?	(k) Percentage ownership
			sections 512 - 514)	Yes	No			Yes	No	(	Yes	No	<u> </u>
			(state or foreign country)	(state or foreign country) income (related, unrelated, excluded from tax under sections 512 - 514)	(state or foreign country)     income (related, unrelated, excluded from tax under sections 512 - 514)     sec 501 organiz Yes	(state or foreign country)         income (related, unrelated, excluded from tax under sections 512 - 514)         section 501(c)(3) organizations?	(state or foreign country)     income (related, excluded from tax under sections 512 - 514)     sections 512 - 514)     500 (c)(3) organizations?	(state or foreign country)     income (related, excluded from tax under sections 512 - 514)     Section organizations? Yes     total income end-or-year assets	(state or foreign country)     inclade (related) inclade (related) from tax under sections 512 - 514)     sections (state or foreign organizations?)     total income assets     end-or-year assets     alloc	(state or foreign country)       income (related, country)       sections       form tax under sections       form tax under sections       sections       form tax under sections       form tax und	Image: state or foreign country)     income (related, excluded from tax under societions)     inc	income (related, country)     income (related, solution)     income (related, solution) <td>Image: country     income (related, source) unrelated, source) sections 501(s), organizations?     fotal income (related, source) sections 512 - 514     fotal income (related, source) sections 512 - 514     income (related, so</td>	Image: country     income (related, source) unrelated, source) sections 501(s), organizations?     fotal income (related, source) sections 512 - 514     fotal income (related, source) sections 512 - 514     income (related, so

Schedule R (Form 990) 2022

PUBLIC INTEREST REGISTRY

 Part VII
 Supplemental Information

 Provide additional information for responses to questions on Schedule R. See instructions.